

Manufacturing Career Discovery

Job Listing Booklet

Date:

6 November 2023

Monday

Time:

10.00am to 4.00pm

Venue:

Devan Nair Institute For Employment And Employability

Hall 1 and Hall 2 (Level 1)

80 Jurong East Street 21

Singapore 609607

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

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- Process Quality Control Engineer
- Quality Engineer
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1. ASE Singapore

The ASE Group is the world's largest provider of independent semiconductor manufacturing services in assembly, test, materials, and design manufacturing. As a global leader geared towards meeting the industry's ever growing needs for faster, smaller and higher performance chips, the Group develops and offers a wide portfolio of technology and solutions including IC test program design, front-end engineering test, wafer probe, wafer bump, substrate design and supply, wafer level package, flip chip, system-in-package, final test and electronic manufacturing services through Universal Scientific Industrial Co., Ltd. and its subsidiaries, members of the ASE Group.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Sales Operations Analyst	<ul style="list-style-type: none"> • Degree in Business Administration, Economics, Accounting, or related fields. • Minimum 5 years' experience in sales operations and business analysis in the electronics, semiconductor, or semiconductor assembly and test industry preferred. • Good understanding of the manufacturing process, package types, tester types, technology evolution of semiconductor assembly and test service preferred. • Advanced proficiency with productivity software (SAP, Excel, Word, Qlik, and PowerPoint) • Highly analytical, passionate for details, and quantitative mind, capable of translating analytical insights into actions. • Strong time management skills with ability to work independently in a deadline driven environment. • Strong cross functional skills with the ability to engage at all levels of the organization. Excellent interpersonal skills. • Excellent verbal and written communication skills. 	<ul style="list-style-type: none"> • Support business activities and processes of the Sales Operations team. • Generate analytical reporting to fully examine revenue metrics, forecast metrics, expense metrics, market share metrics, and sales performance metrics. • Conduct data analysis, reconcile multiple data sources, and monitor growth expectation for key customers based on application assumptions in forecast and market trends. • Execute and organize customer database and maintain process and data integrity. • Coordinate with sales and manufacturing sites for new customer set up, including custom reports, database, billing, and payment terms. • Compile and consolidate data in pricing databases and coordinate the formalization of pricing proposals across the organization. • Conduct research and perform competitive analysis by leveraging publicly available information, subscription-based industry research information, and internal analytics tool. • Coordinate and facilitate sales execution of business initiatives and collaborate efficiently with cross functional teams. • Review sales forecast and revenue report process, work with System team to define and automate the system reports, templates, and dashboard. • Execute ad-hoc analysis to support sales management's decision-making process. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5.15pm • 3 Fusionopolis Link

2. Aviation Labour Group

ALG is a specialist recruitment company focused on providing staffing solutions across technical industries such as aviation, IT, engineering, and defense. To help upskill and source the right candidates ALG also offers psychometric testing and training to support your business needs.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Aircraft Engine Technician	<ul style="list-style-type: none"> • Relevant Technical certificates. • Experience in aviation industry. 	<ul style="list-style-type: none"> • Perform disassembly/ assembly of engine/ module for repair and overhaul. • Install engine components onto the engine/ module. • Perform troubleshooting, modification, and maintenance works. 	<ul style="list-style-type: none"> • 5-day work week • Rotating shift • Paya Lebar Square
Aircraft Planner	<ul style="list-style-type: none"> • Basic computer skills required. • Knowledge of SAP will be an advantage. • Diploma holder in Aerospace Engineering or equivalent. • Preferably with at least 2 years of relevant working experience. • Might require shift work. 	<ul style="list-style-type: none"> • Prepare work packages and ensure spare availability prior to work commencement. • Prepare work packages and provide support to technical crew. • Liaise with technical crew and various departments to ensure smooth and timely completion of planned tasks. • Perform data input and analysis. • Plan and track monthly programs for completion. • Answer customer queries. • Any other duties required 	<ul style="list-style-type: none"> • 5-day work week • Office Hours • Paya Lebar Square
Aircraft Technician	<ul style="list-style-type: none"> • Relevant Technical certificates. • Experience in aviation industry. 	<ul style="list-style-type: none"> • Perform disassembly/ assembly of engine/ module for repair and overhaul. • Install engine components onto the engine/ module. • Perform troubleshooting, modification, and maintenance works. 	<ul style="list-style-type: none"> • 5-day work week • Rotating shift • Paya Lebar Square
Aircraft Trainee Technician	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Engineering (e.g., Aeronautical/Avionics/Mechanical/Mechatronics/Manufacturing/ Electrical/Precision) • Completed full-time National Service (for locals) • Able to perform rotating shift work. • Willing to work in Changi 	<ul style="list-style-type: none"> • The program involves a fully sponsored training program with an allowance over the one-year training period. • Upon completion of the training, the qualified aircraft engine technician will serve a two-year or four-year bond. • Career progression opportunity is open to promising technicians. • The program encompasses initial company familiarization, classroom training and on-the-job training. • The initial familiarization provides an insight into the working environment prior to attending classroom training. 	<ul style="list-style-type: none"> • 5-day work week • Office Hours • Paya Lebar Square

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • The three-month classroom training, consisting of theory and practical sessions, will be conducted, and assessed by an external training academy. • The nine-month on-the-job training provides the opportunity to learn and work on the renowned Engines. 	
Flight Crew Support Officer	<ul style="list-style-type: none"> • Able to perform rotating shift work. • Willing to work in Changi 	<ul style="list-style-type: none"> • Managing inventory (including issuing, returning and fault reporting) of mobile devices/crew safe devices • Housekeeping of devices and related accessories (including but not limited to cables, adaptors, charging carts) • Attending to crew queries and performing administrative duties such as data compilation/preparation of reports • Handling device administration (including resetting and updating device/OS settings) • Collecting or arranging for the collection of mobile devices and related accessories from crew arriving in Singapore (at any terminal); and • Supporting the dissemination of eMemos and updated e-documents/notifications to crew. 	<ul style="list-style-type: none"> • 5-day work week • Rotating shift • Paya Lebar Square
Warehouse Assistant	<ul style="list-style-type: none"> • Physically fit to work. • Able to commit to shift work if required, • Prior experience in aerospace warehousing/logistics/distribution will be highly advantageous. 	<ul style="list-style-type: none"> • To collect and deliver Repairable Component/Serviceable Spares for Repairable Item/Unserviceable Spares/Components between Hangar Operation Bays and respective workshops/warehouse/CMC. • To liaise with other customers/contractors/movers for specified aircraft parts/components and spares collection. • Ensure traceability by documenting every movement of serviceable or unserviceable spares/components and account for all repairable item/unserviceable spares/components during collection. 	<ul style="list-style-type: none"> • 5-day work week • Office Hours • Paya Lebar Square

3. Becton Dickinson Medicals

BD is a global medical technology company that is advancing the world of health by improving medical discovery, diagnostics, and the delivery of care. BD leads in patient and healthcare worker safety and the technologies that enable medical research and clinical laboratories. The company provides innovative solutions that help advance medical research and genomics, enhance the diagnosis of infectious disease and cancer, improve medication management, promote infection prevention, equip surgical and interventional procedures, and support the management of diabetes.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Production Technician	<ul style="list-style-type: none"> • Candidate must possess at least Secondary School/'O' Level/NITEC in any field. • Able to work in a manufacturing cleanroom or non-cleanroom environment. • Able to perform 12hours shift work (7 am to 7.15 pm or 7 pm to 7.15 am) • Able to stand for long hours. • Able to perform loading and unloading of 10-20kg materials. • Require performing the visual inspection using the scope 	<ul style="list-style-type: none"> • Operate on machine/process units as assigned. • Perform troubleshooting for machine/equipment failures to meet production targets and quality standards and/or specifications. • Perform Preventive Maintenance (Cleaning, Service, Replace) • While operating on the machine to perform tasks, always check and record the machine or process parameters and take containment and corrective actions, if necessary, to ensure that the machine or process is under control. • Sampling inspection of parts as per the Quality plan to ensure that the products are within specifications. If out of specification, handle the disposition of non-conforming products as and when required by the Quality plan. • Support Team Leader to execute changes and projects within the production area and ensure compliance with EHS requirements, quality, cost, and schedule. • Accuracy in the update of machine MES satellite e.g., corrects component lot numbers, accurate shift output, waste, and downtime. • Manage Material handling activities which include packing/unpacking, and loading/unloading. 	<ul style="list-style-type: none"> • 4-day work week • 7am - 7pm • 7pm - 7am • Blk 30, Tuas Avenue 2
Production Technician - Packaging	<ul style="list-style-type: none"> • Nitec in Science or Engineering Disciplines. • Knowledge in SAP. Experience in the laboratory or manufacturing operation within the Food/ Pharma / Chemicals / Biologics / Flavor / Beverage Industry. • LEAN/Six Sigma experience preferred 	<ul style="list-style-type: none"> • Performs mechanical set-up and operates all the labeling and packaging machines as well as auxiliary equipment to produce Bactec products following approved procedures. • Monitors quality of products through inspections. • Prepares materials to be used in the labeling and packaging operations. • Utilizes production plans and SAP system to ensure that adequate levels 	<ul style="list-style-type: none"> • 4-day work week • 7am - 7pm • Blk 30, Tuas Avenue 2

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>of both direct and indirect raw materials are kept in the production area and notifies Manufacturing Engineer or designer of any actual or potential shortage.</p> <ul style="list-style-type: none"> • Accurately records all data required by production documentation following QSR and ISO regulations. • Follows good clean area practices and maintains labeling and packaging areas and equipment in good condition. • Interprets labeling and packaging instructions on Products Batch Records. • Plans and inspects own work to comply with departments' production schedules. • Applies common sense understanding to carry out instructions furnished in written or verbal forms. • Deals with routine situations with occasional variables that require interpretation. • Notifies Manufacturing Engineer or designer of any deviation from normal operation. • Assists in troubleshooting and in performing corrective action for equipment malfunction or breakdown. • Active participation in Lean Activities. • Completes batch control records and processes production orders in SAP. • Ensures that cleaning procedures and housekeeping are performed. • Needs to use judgment to make minor decisions to maximize the operations. • Safety and ISO14001 Environmental accountability. • Ensure a safe, healthy, and environmentally friendly workplace by observing the Company's rules and procedures. • Active involvement in prevention, elimination of potential safety hazards and participation in activities which promote recycling, replacement, and reduction of resource materials. <p><u>Safety & health accountability:</u></p> <ul style="list-style-type: none"> • Safety and health are important to BD, and we encourage the observance of all safety programs and training assigned to you. 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Such programs are to be attended in a timely manner to ensure that work tasks carried out are in accordance with our safety guidelines and SOPs. <p><u>Good Manufacturing Practice (GMP) accountability:</u></p> <ul style="list-style-type: none"> • Observing GMP rules and procedures. 	
<p>Production Technician - Sensor</p>	<ul style="list-style-type: none"> • Nitec in Science or Engineering Disciplines. • Knowledge in SAP. • Experience in the laboratory or manufacturing operation within the Food/ Pharma / Chemicals / Biologics / Flavor / Beverage Industry. • LEAN/Six Sigma experience preferred 	<ul style="list-style-type: none"> • Following approved procedures and using calibrated laboratory equipment, weighs and verifies the ingredients to be used in the production of Bactec Sensor catalogs. • Prepares sensor solutions and sensor part A and B. • Accurately records all data required by production documentation following cGMPs and ISO regulations. • Follows good laboratory practices and maintains equipment in good condition, following cGMPs, ISO and safety rules. • Interprets weighing and formulation instructions on products Batch Records. • Calculates proportions of ingredients following approved procedures. • Plans own work to comply with departments' production schedules. • Applies common sense understanding to carry out instructions furnished in written or verbal forms. • Deals with routine problems involving concrete variables. • Active participation in Lean Activities. • Completes batch control records and processes production orders in SAP. • Ensures that cleaning procedures and housekeeping are performed. • Needs to use judgment to make minor decisions to maximize the operations. • Safety and ISO14001 Environmental accountability. • Ensure a safe, healthy, and environmentally friendly workplace by observing the Company's rules and procedures. • Active involvement in prevention, elimination of potential safety hazards and participation in activities which promote recycling, replacement, and reduction of resource materials. 	<ul style="list-style-type: none"> • 4-day work week • 7am - 7pm • Blk 30, Tuas Avenue 2

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p><u>Safety & health accountability:</u></p> <ul style="list-style-type: none"> • Safety and health are important to BD, and we encourage the observance of all safety programs and training assigned to you. • Such programs are to be attended in a timely manner to ensure that work tasks carried out are in accordance with our safety guidelines and SOPs. <p><u>Good Manufacturing Practice (GMP) accountability:</u></p> <ul style="list-style-type: none"> • Observing GMP rules and procedures. 	
<p>Technical Specialist</p>	<ul style="list-style-type: none"> • Nitec, Higher Nitec or Diploma holders in Mechanical or Mechatronics Engineering with at least 2-5 years' relevant experience in the field. • This is a permanent full-time position, 12 hours night shift 7pm to 7am, shift pattern 3/4/4/3. • A good team player with ability to work cross culture 	<ul style="list-style-type: none"> • Safety and ISO14001 Environmental accountability. • Ensure a safe, healthy, and environmentally friendly workplace by observing the Company's rules and procedures. • Active involvement in prevention, elimination of potential safety hazards and participation in activities which promote recycling, replacement, and reduction of resource materials. <p><u>Safety & health accountability:</u></p> <ul style="list-style-type: none"> • Safety and health are important to BD, and we encourage the observance of all safety programs and training assigned to you. • Such programs are to be attended in a timely manner to ensure that work tasks carried out are in accordance with our safety guidelines and SOPs. <p><u>Good Manufacturing Practice (GMP) accountability:</u></p> <ul style="list-style-type: none"> • Observing GMP rules and procedures. • Apply SOP and/or SWI in daily operations. • Observe BD Code of Ethics • Reporting on all incidents / accidents, near misses, deviations from plan and when required, to take part in further investigations. <p><u>Operation Tasks:</u></p> <ul style="list-style-type: none"> • Operate machines to meet production output, and other metrics like quality, waste, etc. • Perform Preventive Maintenance (Cleaning, Service, Replace) 	<ul style="list-style-type: none"> • 4-day work week • 7am - 7pm • 7pm - 7am • Blk 30, Tuas Avenue 2

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Perform troubleshooting of machine and tools, equipment failures to meet production targets, safety, and quality standards and/or specifications. • Perform product/machine changeover on the line by tool/die change and machine set-up. • Initiate, Implement and follow-up on machine enhancement and project assignments. • Write Standard Work Instruction / Procedure for assigned operation / process. • Implement Corrective and Preventives Actions • Participate in training and coaching of Technicians and new hires on skills and knowledge on machine operations and adjustments. • Assist Engineers or Subject Matter Experts for any CI activities. <p><u>Supporting Tasks:</u></p> <ul style="list-style-type: none"> • Contribute to departments activities that are needed to achieve goals set for the department e.g., Kaizen submission, team building, safety kaizen submission, 20Keys and others. • Participate in the discussion and review of team's performance in the daily shift changeover meeting. • Participate in continuous improvement initiative / activities. • Perform any other tasks as assigned. 	

4. Carrier Singapore

Carrier Global Corporation, a global leader in intelligent climate and energy solutions, is committed to creating solutions that matter for people and our planet for generations to come. From the beginning, we've led in inventing new technologies and entirely new industries. Today, we continue to lead because we have a world-class, diverse workforce that puts the customer at the center of everything we do.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Assistant Engineer	<ul style="list-style-type: none"> Diploma/Degree 	<ul style="list-style-type: none"> Works under immediate supervision to perform on-site field service directly to customers regarding installing, updating, operating, maintaining, repairing, and removing of equipment to meet customer requirements 	<ul style="list-style-type: none"> 5-day work week 8am to 5.30pm 20 Pioneer Crescent
Business Development Engineer	<ul style="list-style-type: none"> Diploma/Degree 	<ul style="list-style-type: none"> Responsible for key accounts management, plan and organize trainings, maintain product certification active for SMBV region, handle HAP license issuance. 	<ul style="list-style-type: none"> 5-day work week 8am to 5.30pm 1 Venture Avenue
Procurement Specialist	<ul style="list-style-type: none"> Degree in Engineering 	<ul style="list-style-type: none"> Responsible for negotiating and administering contracts and analyzing price proposals to enhance price, quality, timing, and reliability of supply 	<ul style="list-style-type: none"> 5-day work week 8am to 5.30pm 251 Jalan Ahmad Ibrahim
Sales Executive Engineer	<ul style="list-style-type: none"> Diploma/Degree 	<ul style="list-style-type: none"> Completes inside sales support and ensure the disciplines' functions are completed effectively. The primary role is to support Post-Sales in achieving on time clean order to factory. Secondary role is to support on Pre-Sales in small values quotation. 	<ul style="list-style-type: none"> 5-day work week 8am to 5.30pm 20 Pioneer Crescent
Service Technician	<ul style="list-style-type: none"> Nitec in Mechanical/Electrical/Electronic Engineering 	<ul style="list-style-type: none"> Perform troubleshooting and give recommendations for repairs for Fan Coil Units (FCU)/Air Handling Units (AHU)/Split Units/Chiller under service agreement/warranty. 	<ul style="list-style-type: none"> 5-day work week 8am to 5.30pm 1 Venture Avenue

5. Edwards Lifesciences

Edwards Lifesciences is the global leader in patient-focused medical innovations for structural heart disease, as well as critical care and surgical monitoring. Driven by a passion to help patients, the company collaborates with the world's leading clinicians and researchers to address unmet healthcare needs, working to improve patient outcomes and enhance lives.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Associate Heart Valve Specialist (1st Shift)	<ul style="list-style-type: none"> • Secondary school education with previous sewing, GMP, Clean room medical device experience preferred. • No previous related experience required. 	<ul style="list-style-type: none"> • Applies skill and dexterity in the sewing of tissue and non-tissue components used to produce medical devices, in keeping with regulatory and company guidelines. • In this role, you will be using tools such as needles, scissors, forceps, specialized tooling, microscope, magnifying lamp, MES) to perform assigned steps, in rotation, in the sewing assembly of stent/valves. • You will need to perform verifications, against specifications of completed steps, of stent and/or valve. • Review, follow and perform job functions in compliance with compliance with established work instructions and adherence with SOPs, including recording traceable information on device history records, which may include entry into JDE and any other systems (e.g., MES), as required. • You will be responsible for performing visual inspection under a microscope, and sequential review of colleagues' work. • Includes other incidental duties such as general work area housekeeping, general sanitization of work area with approved chemicals, material handling, printing. 	<ul style="list-style-type: none"> • 5-day work week • 0630hrs - 1515hrs • 35 Changi N Cres
Senior Coordinator, Documentation	<ul style="list-style-type: none"> • Knowledge of Microsoft office applications. • Flexibility to work overtime as required. • Ability to read, comprehend, and write English; good communication and interpersonal skills, required. • Must be able to work independently as well as in a team environment. • Experience with PDM (Product Documentation Management) 	<ul style="list-style-type: none"> • Scan, verify and upload documents into archiving system, including WO (Work Orders), Protocol, Protocol/Report etc. Review and archive Quality Records such as Qualification package, Preventive Maintenance forms, Training records, etc. • Verify changed document for completeness and accuracy and ensure change category and appropriate approval are chosen in the change control request system. 	<ul style="list-style-type: none"> • 5-day work week • 0800 - 1700hrs • 35 Changi N Cres

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>or PLM (Product Lifecycle Management) preferred.</p> <ul style="list-style-type: none"> • Adhere to all company rules and requirements (e.g., pandemic protocols, Environmental Health & Safety rules) and take adequate control measures in preventing injuries to themselves and others as well as to the protection of environment and prevention of pollution under their span of influence/control 	<ul style="list-style-type: none"> • Clarify any discrepancies and seek closure with a cross-functional team. • Coordinate Annual/Ad-hoc External Archival Process, including indexing and packaging documents. • Provide administrative support for audit backroom activities and ensure timely response to documentation requests for auditors during external audits. • Maintain Site Master Signature Log, ensuring all new employees are added and all terminated employees are removed. • Process, update, and release changes in Document Control Module of JDE system. • Review, follow and perform job functions in compliance with established work instructions and adherence with SOPs, including recording traceable information on device history records. • Other incidental duties (e.g., administrative support including retrieval of documents, records destruction, tracking loan status/retention period, etc.) 	
<p>Technologist, Environment, Health & Safety</p>	<ul style="list-style-type: none"> • Good communication skills. • Able to read and comprehend English. • Basic computer skills, including MS Office Suite. • Knowledge of and adherence to Edwards Environmental Health and Safety and Quality guidelines as they relate to department clean room medical device manufacturing. • Must be able to work with minimum supervision by following detailed manufacturing instructions. • Work in a Team environment. • Moderate knowledge of EHS maintenance, testing, and other related duties to the handling of hazardous waste materials. • Ability to provide feedback in a professional, direct, and tactful manner. 	<ul style="list-style-type: none"> • Conduct EH&S related awareness training to employees and contractors. • Monitor EH&S supplies inventory levels and generate requisitions for replenishment and provide receiving documentation to finance for payment to vendors. • Assist EH&S Engineers in EH&S related Inspections in the plant. • Review, follow and perform job functions in compliance with established work instructions and adherence with SOPs, including entering information into Velocity EHS or other EH&S databases. • Conduct Vision Testing and other EH&S related surveillance programs. • On time arrival to work, regular attendance without excessive absenteeism, and working a full 8 hour or longer work period. • Assist in incident investigation 	<ul style="list-style-type: none"> • 5-day work week • 0800 - 1700hrs • 35 Changi N Cres

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Adhere to all company rules and requirements (e.g., pandemic protocols, Environmental Health & Safety rules) and take adequate control measures in preventing injuries to themselves and others as well as to the protection of environment and prevention of pollution under their span of influence/control 		
Technologist, Laboratory	<ul style="list-style-type: none"> • Ability to read, comprehend, and write English; good communication and interpersonal skills, required. • Knowledge of and adherence to Edwards Environmental Health and Safety and Quality guidelines as they relate to department clean room medical device manufacturing. • Must be able to work in a team environment and with minimum supervision. • Good Computer skills, required. • Adhere to all company rules and requirements (e.g., pandemic protocols, Environmental Health & Safety rules) and take adequate control measures in preventing injuries to themselves and others as well as to the protection of environment and prevention of pollution under their span of influence/control 	<ul style="list-style-type: none"> • Perform routine microbiology/chemistry testing services by using established procedures/protocols. • Support testing by following procedure in completing validation/revalidation activities (equipment and/or processes) for critical systems and sterilization equipment. • Perform preliminary investigation and write-up; deliberate with Microbiologist/Chemist in root cause investigations for product/sample failures and Out-of-Specifications (OOS). • Perform validation/re-validations for new/existing laboratory equipment according to established protocol. • Update operating procedures and/or validation protocols/reports. • Data entry and trending of routine microbial/chemistry testing for analysis by Microbiologist/Chemist. • Review, follow and perform job functions in compliance with established work instructions and adherence with SOPs, including recording traceable information on device history records. 	<ul style="list-style-type: none"> • 5-day work week • 0800 - 1700hrs • 35 Changi N Cres

6. Emerson Asia Pacific

We help customers in the world's most essential industries solve the biggest challenges of modern life.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Customer Care Administrator	<ul style="list-style-type: none"> • You anticipate customer needs and provide services that are beyond customer expectations. • You act quickly and critically in constantly fast paced and unexpected situations. • You are an active learner who uses both success and failure as learning opportunities. • You build partnerships and collaborative work to meet the target objectives set by the team. • Degree/Diploma in Business Studies, Logistic, Engineering. • Must be meticulous, persistent and with the ability to work under pressure. • Good interpersonal and communication skills as well as customer service oriented • Knowledge of valves, SAP/Oracle will be an added advantage. <p><u>Preferred Qualifications that Set You Apart:</u></p> <ul style="list-style-type: none"> • Having 1 to 2 years' experience in similar or equivalent fields will be an advantage. • Candidates without experience, with a keen learning attitude and proficiency are encouraged to apply. • Prior experience in Project Management would be an advantage for the role. • Self-motivated and target-oriented with learning agility. 	<ul style="list-style-type: none"> • If you are looking for an opportunity in Customer Service and Support, Emerson has an excellent role for you! • The Customer Care Administrator will be responsible for assigned regions' customer order execution per contractual obligations. • The role will also be to handle the company internal compliance requirements from factory PO till delivery and billing to customers. • Shipping Schedule Management • Follow up with Internal and external suppliers for shipment expedited. • Update the latest promise date/reschedule date in system. • Provide periodical open order schedule dates update to customer. • Shipment Arrangement • Conduct ITC screening before shipment and work with compliance team for hold release if any. • Ensure shipping marks, labels, packing methods are as per contract requirements. • Prepare shipping invoice for shipment arrangement. • Payment Collection/Negotiation • Handle LC draft review and ensure LC is issued timely before shipment. • Prepare proforma invoice to collect advance payment. • Coordinate with finance for any credit hold release. • Handle Invoicing within 3 working days from shipment date (Incoterms) • Ensure Zero (0) error in the shipping documentation i.e., commercial invoice, packing list, delivery note, if applicable for shipments to customers. • Handle submission of Tax Invoice and required documents to WCC within the same period. 	<ul style="list-style-type: none"> • 5-day work week • 8:30am-5:30pm • 1 Pandan Crescent

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • For re-export docs (sub-certs) - within 60 days from invoice date. • Ensure not more than one (1) Credit Note • Ensure Tax Invoice and supporting documents are forwarded to the customer within 5 working days. • Documentation Submission/3rd Party Inspection Management • Work with Documentation Team to ensure documents are submitted/approved per contract requirements. • Work with customers and factory to arrange 3rd party inspection per schedule. • Process billing per contract • Backlog review and management • Monthly sales forecast and achieving target. • Manage and supervise project orders that do not have a PM assigned. • Embraces new process and automation initiatives implemented in Order Management department. • Raises outstanding issues to supervisors when regular follow-up with the concerned parties does not yield results. • Maintains all transaction records per department record keeping guidelines. 	
Project Engineer	<ul style="list-style-type: none"> • Degree/Diploma in Engineering related fields with minimum 5 to 7 years of working experience in marine / offshore industry. • Strong technical understanding of valves (Butterfly, ball, globe valves) technical standard (international), regulations and project specifications • Working experience in executing projects with Valve bidding / sourcing/engineering • Strong verbal and written communication skills. • Good interpersonal skills, able to interact with all levels and customer focus. 	<ul style="list-style-type: none"> • Subject Matter Expert for Marine Valves • Evaluating/Sourcing for Marine Valves (with Marine Project Standards) for compliance to bidding/project specific requirements • Secondary sourcing for mechanical / electrical / instrumentation components to meet project requirements. • Prepare bidding proposal with project delivery aspects. • Review Client Project Specifications in preparation for bid • Technical Clarification with vendors / factory / customer 	<ul style="list-style-type: none"> • 5-day work week • 8:30am-5:30pm • 9 Gul Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Able to multi-task and handle multiple projects at the same time. • Good computer/digital skills. 		
Senior / Application Engineer	<ul style="list-style-type: none"> • You build partnerships and collaborative work to meet the target objectives set by the team. • You act quickly and critically in fast paced and unexpected situations. • You consistently achieve results and completes responsibilities even under tough circumstances. • Degree in Engineering with 5 years of sales and application experience in the process control industry. • SAP knowledge will be an added advantage. • Strong analytical and questioning skills coupled with ability to develop and implement strategies. • Good business sense and negotiation capabilities. • Strong communication and interpersonal skills, especially influencing skills. 	<ul style="list-style-type: none"> • The Application Engineer role will be responsible for preparing, checking, sizing & selection, commercial pricing and on time quotation submission to sales channels and/or customers for PRV products. • This role will handle the validation of customer POs based on quotations and facilitation of timely processing of customer POs in the system. • The role will be responsible for the technical support to sales channels, customers, and internal teams. • If you have technical skills and are looking for an opportunity to grow in application engineering, this role is for you! <p><u>Pre-Order Support:</u></p> <ul style="list-style-type: none"> • Reviews RFQ specifications and documents and creates quote guidelines to meet technical specification. • Performs sizing/selection checks and pricing using PRV2Size and other available tools and determines the best cost solutions to increase win rate. • Coordinates with application experts in AP and other world areas as necessary for special applications and operations / factories for the best delivery. • Provides timely and accurate quotation and technical support to customers, sales channel, and our internal teams (Sales, PMO, SOM, etc.). • Interacts with Quality team to confirm our compliance to customer quality requirements. • Validates customer testing requirements and quality checks against our quotation and our capabilities. • Provide technical deviations summary as necessary in line with 	<ul style="list-style-type: none"> • 5-day work week • 8:30am-5:30pm • 1 Pandan Crescent

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>our capabilities and customer requirements.</p> <ul style="list-style-type: none"> • Create awareness to customers of the benefits of our offerings. • Provides technical and commercial revisions when necessary to match customer changes. • Reviews / guides DAF from LBPs and determine margins to enable sales managers to decide on discount approvals. • Guides and trains LBP in preparing Order Processing Sheet to SOM for order entry into SAP or similar systems. • Generates weekly and monthly quote tracker reports as necessary for business reviews. <p><u>Post-Order Support:</u></p> <ul style="list-style-type: none"> • Provides technical and commercial clarifications to SOM when needed for timely processing of customer PO into system. • Coordinates with PMO team when needed. • Coordinates with Quality team for Inspection and Test Plan when needed. • Assists SOM team in verifying technical & commercial aspects against quotation and highlight any discrepancies needed. • Assists SOM team to review customer comments on documents submitted for approval and implement changes in document as needed for resubmission to customer for code 1 approval. • Provides technical support to SOM team when needed for timely placement of purchase orders / change orders to factories; documentation team when needed to complete Final Documentation. • Provides technical support to field service team when needed for timely resolution of customer complaints. • Attend to field complaint calls and use CRMOD for registering the complaints and resolving them. 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Senior / Electronics Engineer</p>	<ul style="list-style-type: none"> • You actively seek input from pertinent sources to make timely and well-informed decisions. • You facilitate an open dialogue with a wide variety of contributors and customers. • You model and encourage the expression of diverse ideas and opinions. • Degree in Electronic or Electrical Engineering with experience in analog circuit design. • Knowledge to analyze a variety of data to develop schematics, designs, specifications, part lists, and make recommendations regarding these items. • Experience in using schematic capture and board layout software such as Altium or Cadence. • Commanding knowledge of electronic test equipment including scopes, meters, signal generators, etc. • Ability to work reliably with through-hole and fine pitch surface mount electronic components. • The ability to understand mechanical and pneumatic systems is an advantage. • Familiarity to standards: EMC, hazardous location, functional safety, as well as ISO9001 • Good spoken and written English communication skills. • Effective technical communication and documentation. • Solid understanding of PC applications including Microsoft Word and Excel. • Strong analytical, problem solving and decision-making skills. • Planning and organizing skills. 	<ul style="list-style-type: none"> • If you are an aspiring Electronics Engineering professional looking for an opportunity to grow, Emerson has an exciting opportunity for you! • This role will assume the responsibility for design, coordination, and completion of new products or improvements/sustaining of existing products, design projects, and programs in accordance with Fisher Engineering processes, standards, and ISO9001. • Develop the implementation and test strategies for volume manufacturing for new product/improvement/sustaining projects. • Collaborate with other functional engineering teams locally and globally to meet the overall product requirements. • Research new technology and its suitable implementation in the product line. • Interact optimally and provide technical support to local and overseas manufacturing facilities, procurement teams, and sales & marketing organizations. • Put in place systems, processes, tools and resource capability in local EE team and lab to ensure project objectives are met within agreed timeline, budget, and appropriate standards that aligns with the business goals. • Ensures compliance of workplace safety rules, including but not limited to wearing required personal protective equipment while working, avoiding any unsafe or negligent act that may endanger peers or oneself, reporting unsafe work conditions, and providing suggestions to improve safety/health at work. 	<ul style="list-style-type: none"> • 5-day work week • 8:30am-5:30pm • 1 Pandan Crescent

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Senior / Field System Engineer (Process Control Systems) (DCS/PLC)</p>	<ul style="list-style-type: none"> • Contributing to a team environment • You quickly and decisively act in fast-changing, unpredictable situations. • You use knowledge of organizational culture to achieve objectives. • You are an active learner who uses both success and failure as learning opportunities. • Degree/Diploma in Computer Science, Information Systems or Engineering (in Electrical, Electronics, Chemical, Mechanical or Control disciplines). • Candidates with at least 3 years of relevant experience preferred, but those without work experience may also apply. • Experience with Programmable Logic Controllers (PLC) is an advantage. • A team player with strong problem-solving skills and task oriented. • This person would preferably be self-motivated, have good time management and willing to learn. • Proficient in English for effective verbal communication and good writing skills. • Knowledge in Windows and PC applications preferred. 	<ul style="list-style-type: none"> • "If you are a looking to expand your career in the Process Control Systems space, Emerson has an excellent opportunity for you! • We are seeking a Senior / Field System Engineer (Process Control Systems) (DCS/PLC) who shall participate in the hardware and software configuration, programming, installation, testing and commissioning of Distributed Control Systems (DCS) including interfacing systems. • You will continue to support the system at site including performing troubleshooting, carrying out maintenance activities, providing technical support and recommendations, and participating in upgrade activities. • Assist in software installation, configuration, programming and testing and hardware set up for small to medium-sized DCS and other project-related systems. • Coordinate with 3rd party vendors for interface to their system(s). • Participate in site installation and site commissioning. • Prepare and participate in Factory Acceptance Testing (FAT) and Site Acceptance Test (SAT). • Prepare and update engineering documentation and records, and/or liaise with relevant parties to prepare it. • Provide site service at Singapore-based facilities to maintain existing "live" systems (reactive and preventive), diagnose issues, and recommend technical solutions. • Disseminate safety and/or relevant notices to update System as part of service support. • Lead and facilitate renewal of software licenses. • Generate standard service reports and facilitate provision of customized reports where required. 	<ul style="list-style-type: none"> • 5-day work week • 8:30am-5:30pm • 9 Gul Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Align with Sales team’s objectives and provide sales support such as preparation of repair and upgrade estimations, assist in technical clarifications and conduct of demo/testing at customer’s site when required. • Uphold service level to meet and exceed customers’ expectations. • Align with the safety practices and procedures of the company. • Assist co-workers where required or assigned by supervisors. 	
<p>Senior / Manufacturing Engineering Assistant</p>	<ul style="list-style-type: none"> • You build partnerships and collaborative work with others to meet the target objectives set by the team. • You act quickly and decisively in constantly evolving and unexpected situations. • You consistently achieve results and completes responsibilities even under tough circumstances. • Diploma in Engineering or equivalent. • Preferably with 1 to 2 years of relevant experience. • Proven problem-solving ability, troubleshooting and analytical skills. • Experience/interested in Power BI, Power Automate or Power App will be an added advantage. • Good communication skills (verbal & written). • Able to think out of the box with strong desire to learn and a team player. 	<ul style="list-style-type: none"> • If you are looking for Manufacturing Engineering Assistant experience, Emerson has a great opportunity for you! • Based in our Singapore location, you will handle engineering support for production and resolve manufacturing issues. • Also, you will participate in and support engineering changes, qualifications, and improvement. • Serving as floor technical expert to support production and resolve manufacturing issues. • Developing, updating, and revising manufacturing procedures following Global Quality Distribution Standards (GQDL). • Supporting implementation of engineering changes, deviation request, training, and qualification activities. • Providing support on improvement activities through workflow and digital tools. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am-5.30pm, 3.30pm-12am • 1 Pandan Crescent

7. GE Repair Solutions Singapore

GE Gas Power is a world leader in gas power technology, services, and solutions. Through relentless innovation and continuous collaboration with our customers we engineer cleaner and more accessible energy that people depend on, powering growth and prosperity everywhere. With the world's largest installed base of gas turbines, we offer advanced technology and a level of experience that is unmatched in the industry to build, operate, and maintain leading gas power plants. As the world is shifting towards a lower carbon future, we are partnering with our power generation customers to help them succeed today, plan for tomorrow and be well positioned in the future. We are looking for suitably qualified individuals to fill the position. The successful candidates will be part of this challenging global engineering site and a center of excellence in Asia.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Fitter	<ul style="list-style-type: none"> • NTC 3 Mechanical/Marine Fitting or equivalent • Candidates without relevant experience will also be considered as on job training will be provided 	<ul style="list-style-type: none"> • Perform mechanical fitting work in accordance with work instructions. • The person will report to the Operations Leader. • Perform all fitting work in section as assigned per work instruction. • Assist in dismantling, inspects and refits parts and reassemble rotor and other mechanical equipment such as bearings and parts as assigned or according to work instruction. • Perform blending and polishing repair work. • Ensure product quality, equipment care, meet production output/pace, housekeeping, and schedules. • Adhere to all applicable EHS rules and regulations and report immediately any unsafe practices/conditions. • Support other areas of work as assigned. • Support other department in relevant jobs and any other duties as assigned. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm or 7.30pm - 4.48am • 2 Pioneer Sector 3
General Technician	<ul style="list-style-type: none"> • Completed Secondary level or higher education. Professional Certificate/Nitec in Mechanical Engineering is preferred. • 2 years of working experience in the related field preferred. • Candidates without relevant experience may be considered. • Experienced in using pneumatic/powered hand tools. • Basic command of English (speak and read) • Able to perform rotating shift work 	<ul style="list-style-type: none"> • Perform an array of hand-skilled processes and operation of machines and test equipment for gas turbine component repairs. This role reports to the Operations Leader. • Perform blending and polishing on metal and coating surfaces. • Perform manual drilling in the cooling hole re-opening process. • Operate test equipment such as airflow, waterflow and moment weighing. • Operate machines such as robotic polisher, shot peening and cold spraying. • Ensure product quality, equipment care, meet production output/pace, housekeeping, and schedules. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm or 7.30pm - 4.48am • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Adhere to all applicable EHS rules and regulations and report immediately any unsafe practices/conditions. • Support other area of work as assigned. 	
Inspector	<ul style="list-style-type: none"> • Perform visual & dimensional inspections and set area management of the parts. • Ensure proper work clearance, router/documentation/records correctness, and completeness. • Ensure all incoming conditions of the parts are properly recorded for accurate work scope determination (Incoming Inspector) • Ensure quality of parts meet specification requirements (Final Inspector) • Prevent non-conforming parts from proceeding to the next workstation. • Provide support to Manufacturing Engineers and Quality Engineers for evaluations, audits related activities (as required) • Collect data, feedback on the quality of parts inspected to the Manufacturing Engineers and Quality Engineers (as required) • Perform scheduled maintenance & housekeeping tasks. • Support other departments in relevant jobs and any other duties as assigned. 	<ul style="list-style-type: none"> • To perform visual and dimensional inspection in accordance to written Work Instructions & quality plans on engine components (Gas turbine and aero-derivative turbine components). • You will be either assigned to Quality department to perform final quality inspection or Operations cell to perform Incoming inspection for repair work scope determination. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm or 7.30pm - 4.48am • 2 Pioneer Sector 3
Machine Operator	<ul style="list-style-type: none"> • Completion of Secondary level or higher education • NITEC in Mechanical or Chemical Engineering is preferred. • 3 years of working experience in the related field is preferred for this position. • Candidates without relevant experience will also be considered as on-the-job training will be provided. • Able to perform rotating shift 	<ul style="list-style-type: none"> • Perform machine operations and water flow test for gas turbine blades. This person will report to the Operations Leader. • Set up and operate machines (such as shop peen, cold spray, backflush and moment weighing) as assigned for repairing of gas turbine blades. • (training will be provided for the specialized machines) • Perform quality check after the process. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm or 7.30pm - 4.48am • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Ensure to follow instructions and comply with all quality requirements. • Adhere to all applicable EHS rules and regulations and employee’s EHS responsibilities. • Ensure product quality, equipment care, meet production output/pace, housekeeping, and schedules. • Perform tasks as assigned by work leader, supervisor, or engineers 	
Machinist	<ul style="list-style-type: none"> • Minimum secondary level education. • NTC or equivalent preferred. • Good mechanical aptitude. • Basic command of written and spoken English. • Knowledge of operating machines. • Able to perform rotating shift. • Able to read drawings. • Positive work attitude • Takes initiative and have good professionalism. • Have good 5S and Safety knowledge. • Able to work well in a team. 	<ul style="list-style-type: none"> • CNC machinist who has experience operating CNC machining as well as able to read basic G code. • Strong understanding of different machining methods and the tools used. • Set up and operate CNC equipment (i.e. – lathe & mill) • Propose program edits for necessary revisions required to repair parts. • Run new part at infancy stages and propose required edits and sequencing of operations to include any tooling changes required. • Read, translate, and verbalize G code program, as presented. • Recognize and propose the needed edits to correct both Mill and Lathe programs as selected by Supervisor/Engineer. • Writing simple programs to create fixture and tooling is a plus. • Machinists should demonstrate the ability to troubleshoot Lathe and Mill machines, including performance of necessary actions to ensure machine is running true. • Ensure speeds, feeds, and tooling are correct for material being processed to maximize machine efficiency. • Able to edit programs to ensure proper radius, contour, and angle measurements. • Operate any type and size of single spindle or multiple spindles on a variety of operations (drilling, reaming, boring, tapping, spot facing, countersinking, etc.) • Use all tools, jigs, fixtures, and gauges necessary to perform operations. • May set up and operate lathes, drill presses, milling machines, grinders, 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm or 7.30pm - 4.48am • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>and hand tools to fabricate parts and tools.</p> <ul style="list-style-type: none"> • Check for proper tooling, sharpness, & alignment • Work with close tolerances and fine finishes • Use all types of standard and special gauges, various hand tools. • Perform duties on complex prototypes or first-time builds. • Compliantly troubleshoots tools, fixtures, and equipment as necessary. • Perform job responsibilities according to internal process specifications and third-party requirements. • Utilize proper PPE, safety equipment, and follow safety procedures. • Adhere to all applicable EHS rules and regulations and employee's EHS responsibilities. • Ensure product quality, equipment care, meet production output/pace, housekeeping, and schedules. 	
NDT Inspector	<ul style="list-style-type: none"> • Minimum GCE 'O' Level/Secondary Education - ASNT Level I or II in Ultrasonic & Magnetic Particle Inspection and Liquid Penetrant Inspection. • 2 - 3 years' experience in Ultrasonic Test and Magnetic Particle Inspection. • Having minimum of 2 years related experience in Aviation industry. 	<ul style="list-style-type: none"> • To perform NDT on materials and parts according to established procedures to determine their integrity and fitness for use. • The job holder is required to act in strict compliance with Company's procedures on NDT and recognized standards in shop, at site/out of Singapore. • Conduct NDT inspection on materials and semi-finished or finished products to ensure that the presence of flaws is detected. • Perform and verify tests – PT/UT/MT. • Record and evaluate results. • Highlight variances to NDT Supervisor. • Set up, maintain, and upgrade NDT equipment. • Any other QA related work or duties as assigned and instructed by NDT Supervisor. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm or 7.30pm - 4.48am • 2 Pioneer Sector 3
NDT Level III Engineer	<ul style="list-style-type: none"> • Bachelor's degree from an accredited university with at least 6 years of experience in an engineering or quality position 	<ul style="list-style-type: none"> • The NDT Level III Engineer is responsible for managing and establishing internal NDT process and system and other assigned special processes. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Current ASNT NDT Level III certification in Ultrasonics, Penetrant, Magnetic Particle or Eddy Current • Knowledge of Manufacturing or gas turbine repair industrials. • Strong organizational, analytic, and problem-solving skills • Understanding of various measurement processes and control methodologies for Gas Turbine components • Ability to work in cross-functional teams in a matrix environment with all levels of personnel. • Strong working knowledge of Manufacturing and Quality operations • Demonstrated oral and written communication skills. • Strong interpersonal and leadership skills • Ability to plan, prioritize, and manage multiple priorities under tight deadlines. • Ability to coach, manage, change, and facilitate team performance. • Ability to analyze problems, identify root causes and provide efficient solutions 	<ul style="list-style-type: none"> • This position will touch all aspects of industrial gas turbine component repair process and develop the key solutions to solve inspection issues, as well as to train the technicians and audit the process. • Drive processes to continuously improve safety, quality, delivery, and costs and ensure compliance with all governing specifications, codes, and standards. • Administer the NDT Program, responsible for NDT Level III duties to include processes, procedures, techniques, training, qualification, and certification. • Experience in implementing and qualify new NDT processes, including Penetrant, Magnetic Particle, Ultrasonic, Visual, and Eddy Current, having a working knowledge of each technology and its strengths and limitations to ensure the proper inspection technique for the task. • Ability to troubleshoot, provide technical leadership, and correct NDT processes while maintaining product and process flow. • Implement and qualify other assigned special processes, procedures, and techniques. • Train and mentor Level I and Level II NDT technicians both on the Shop Floor and in the Classroom • Perform process assessments and leadership in audits. • Research and implement new Inspection techniques and technologies to improve current processes. • Ensure safe practices are used in compliance with all governmental regulations. • Identify, drive, mentor, and implement projects that improve overall production quality 	
<p>Operations Leader</p>	<ul style="list-style-type: none"> • Bachelor's Degree in any Engineering discipline. • Minimum 3 years relevant work experience in related industry. • Demonstrated leadership and supervisory skills. 	<ul style="list-style-type: none"> • This role reports to the Operations Manager - Rotor Repair Cell. • Responsible for Gas Turbine Rotor Repair and onsite Support operations planning, daily personnel deployment/management, and job orders fulfillment. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Strong communications, interpersonal and influencing skills. • Highly organized and flexible with a proven ability to work cross-functionally across multiple teams and stakeholders to achieve business goals. • Demonstrated project management skills and ability to manage multiple tasks in a dynamic environment. • Ability to handle pressure at work. • Customer facing experience will be an added advantage. 	<ul style="list-style-type: none"> • You will have an opportunity to play an essential role in advancing the global energy transition and building decarbonization solutions for a world that works. • You will be leading and transforming the repair cell for High efficiency Air-cooled (HA) gas turbine rotor repair capabilities for the largest and most advance gas turbine in Singapore, to fulfill the growth in HA fleets and serve in proximity the regional market with shorter lead-time and lowered logistic costs. • Manage a team of engineers, supervisors, and technicians to achieve SQDC (Safety, Quality, Delivery and Cost) performance targets. • Manage overall production job orders scheduling, execution, and fulfillment. • Monitor labor utilization and efficiency to ensure optimized manpower. • Report gaps and take actions to reverse negative trends. • Drive cycle/lead time improvements and implement cost control/reduction strategies. • Manage deep dive and root cause analysis to identify operational gaps and develop recommendations for continuous improvement measures. • Ensure escalation process standard work is followed and teams are engaged in 5 whys problem solving activities. 	
<p>Product Engineer</p>	<ul style="list-style-type: none"> • Engineering Degree preferably in Mechanical Engineering • 3 years Engineering experience in related industry preferred. • Strong communications, interpersonal and influencing skills. • Desired Characteristics • Good report writing skills. • Good analytical skills & experience in performing Root Cause Analysis • Exhibit strong leadership skills. 	<ul style="list-style-type: none"> • This role reports to the Rotor (RTR) Cell Leader to drive product, quality, process, and operations excellence. • You will have an opportunity to play an essential role in advancing the global energy transition and building decarbonization solutions for a world that works. • Responsible for Gas Turbine Rotor repair work scope based on part condition and engineering requirements. • Develop work instructions based on engineering requirements. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Meticulous • Ability to handle pressure at work 	<ul style="list-style-type: none"> • Technical problem solving/ trouble shooting. • Drive new process implementation. • Responsible for product & process qualifications • Responsible for Incoming condition reports • Assist Cell Leader to drive safety, quality, delivery, and cost metrics. • Ensure quality compliance, drive quality improvement, and conduct RCA for quality issues. • Liaise with the Engineering Team on technical, engineering and quality matters. • Direct process improvement program towards operational and quality excellence • Implement Lean Six Sigma initiatives to drive EHS, quality, cycle, productivity, and process improvements. • Drive continuous improvement projects that deliver impact to customer and business 	
Welder	<ul style="list-style-type: none"> • Completed Secondary level or higher education. • Candidates with NITEC in Mechanical Engineering or TIG welding experience are preferred. • At least 3 Year(s) of working experience in the related field is required for this position. • Basic command of English (speak and read) • Able to perform rotating shift. 	<ul style="list-style-type: none"> • Perform all types of welding and metal fabrication works in accordance to work instructions. • You will need to perform simple to complex welding. • The person will report to the Operations Leader. • Set up and weld high temperature alloys in the repair of Turbine Blades/Aeroderivative products using TIG process. • Perform blending repair of Turbine Blades/Aeroderivative products. • Ensure product quality, equipment care, meet production output/pace, housekeeping, and schedules. • Adhere to all applicable EHS rules and regulations and report immediately any unsafe practices/conditions. • Carries out other duties as assigned 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm or 7.30pm - 4.48am • 2 Pioneer Sector 3

8. Greif Eastern Packaging

Manufacturing of Steel & Plastic Drums

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Key Account Manager	<ul style="list-style-type: none"> • Experience in a similar role and preferably in a manufacturing environment. • Leadership qualities / sound business acumen / negotiating skills / good interpersonal skills. 	<ul style="list-style-type: none"> • Identifying new business opportunities and developing your market in close cooperation with the country Market & Sales Director • Defining and implementing customer action plans for both a) existing accounts and b) with a view to developing opportunities with new customers • Driving Account Plan creation for defined customer accounts • Defining objectives with all BU stakeholders for defined customer accounts • Defining and implementing customer action plans for designated customer accounts • Leading contract negotiations and closing deals for designated customer accounts. • Optimizing customer portfolio (profitability focus) • Collecting and maintaining relevant customer and competitor information with a view to communicating it systematically within Greif organization • Coordinating and ensuring resolution of customer complaints in conjunction with country QA and Operations personnel • Tracking performance by customer, key account and product, and reporting information accurately and timely, using ComEx • Reporting monthly. • Use and apply the ComEx tools and process: account plans, activity planning, sales funnel, reporting 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • 5 Pioneer Sector 3
Logistics & Warehouse Manager	<ul style="list-style-type: none"> • Minimum 5 years in relevant experience (Logistics & Warehouse); managing daily transport & Warehouse arrangement within equipment constraint. • Direct responsibility of planning transport with capacity and delivery constraints where asset (transport) utilization is critical in meeting customer service needs, and the managing of fleet size and costs. <p>Knowledge and Skills:</p>	<ul style="list-style-type: none"> • To lead and manage all aspects of Singapore Transportation, Logistics and Warehouse operations. 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • 5 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Good verbal and written communication skills • Professional email and phone etiquette • Strong problem-solving skills. • Strong collaborative skills • Strong data analytic skills • Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. • Ability to multi-task 		
Production Supervisor	<ul style="list-style-type: none"> • At least 5 years of work experience • Preferably with some mechanical knowledge • Preferably with some Organizational effectiveness and leadership skills • With some basic computer knowledge on excel, words and PowerPoint 	<ul style="list-style-type: none"> • Planning, organizing, and controlling of Production resources in the most productive and cost-effective manner to maximize production outputs of international standard with competitive quality and timely delivery. • Plans, leads, monitor and control human and machine resources to maximize production capacity and efficiency in cost effective manner. • Manage the production to assemble products that meet regulatory standards, customer’s delivery, and quality expectations. • Cultivates positive work habits and ensures punctuality and discipline of workers. • Troubleshoots problematic areas in the production shop floor. Recommend and implement solutions to improve quality and productivity. • Ensure a high degree of inventory accuracy. • Implement effective shop floor methods to minimize waste, rework, work-in-process, and rejects. • Motivates and ensures work force to reduce cost, increase productivity and improve product quality. • Motivates and ensures work force to adhere to safety requirements and good housekeeping. • Identified the root cause for customer returns and complaints. Recommend and implement effective corrective and preventive measures. • On the job training for all new workers and upgrade their skill levels. • To ensure quality and scrap targets are achieved. 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • 5 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Able to operate the main lines when the need arises. • To implement and carried out ISO 9000 quality management system, ISO 14001 & OHSAS, and continuous improvement. 	
Production Technician - Blowmould	<ul style="list-style-type: none"> • Primary, Secondary education or ITE 	<ul style="list-style-type: none"> • To handle Blowmould production - including operate BM machine, top up raw material, online QC check, FG packing, minor machine repair work, mold change, machine and work area housekeeping, Data entry for dairy production quantity, process sheet and PM / CM record. 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • 5 Pioneer Sector 3
Production Technician - Large Drum	<ul style="list-style-type: none"> • Primary, Secondary education or ITE 	<ul style="list-style-type: none"> • To hold the responsibilities of a skilled worker and produce good quality products and achieve daily target as plan. 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • 5 Pioneer Sector 3

9. Katoen Natie Singapore

With a rich company history spanning over 150 years, the Katoen Natie Group brings innovation to the fore with a wide range of unique solutions for the chemical industry in a global network of 68 terminals, including our Singapore Jurong Logistics Terminal.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Assistant Engineer/Engineer, Facility	<ul style="list-style-type: none"> • Possess a minimum Diploma in Facilities Management or any engineering principle. • Minimum 3 years' relevant experience Facilities Management 	<ul style="list-style-type: none"> • Supervise daily routine facility jobs and repair work orders as assigned. • Troubleshoot equipment/facility breakdown and carry out basic repairs. • Supervise vendors'/service providers' activities on daily routine facilities and maintenance work to ensure equipment/facility is maintained in full operational status. • Apply and close work permits with Area/System Owners for vendors/service providers. • Maintain all site facilities in optimum condition. Ensure all documentation related to maintenance activities is completed accurately and processed to full completion. • Handling special projects/assignments as assigned by Supervisor / Manager. • Supervise and train Facility Technicians on facility/maintenance system to enhance their knowledge and skill sets. • Lead in Root Cause Analysis for equipment/facility breakdowns. • Implement preventive maintenance programs by reviewing operations and maintenance reports and statistics. • Inspect and maintain operating equipment/facility and systems with operational standards for facility services. 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.45pm • 1 Banyan Place
Assistant Manager, HSSEQ	<ul style="list-style-type: none"> • Minimum of 8 years of relevant experience in a logistics, manufacturing, petrochemical and/or industrial environment • Minimum of 1 year working experience on Jurong Island. Able to work on Jurong Island • At least 4 years' experience in similar role • Excellent interpersonal skills with a strong operational background and a keen eye for details • WAH Supervisor or Manager. • Ability to work at height and climb cat ladders. 	<ul style="list-style-type: none"> • Participating and abiding by all HSSEQ policy, procedures, and rules to ensure that the workplace is a safe environment and services are delivered to client's requirements. • Maintaining HSSEQ management system documentation, manuals, procedures, forms, checklists, risk assessments, statistics • Administration and record keeping e.g., MOC, DCN, reports, audits, inspections, licenses etc. • Executing required controls mandated by the management system. • Inspecting terminal areas to ensure compliance with legislation, standards, codes of practice, guidelines, clients' requirements and 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.45pm • 1 Banyan Place

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Own a motorcycle or Class 3 driving license. • Proficiency in MS office applications and other in-house software 	<p>generally recognized and generally accepted good engineering practices.</p> <ul style="list-style-type: none"> • Coordinates and communicates with Client on HSEQ projects/programs/campaigns. • Conducting and generating reports for HSSEQ internal & external audits, client assessments, authority assessments, table-top exercises, and drills. • Close follow up to complete safety actions • Reporting and addressing of any potential hazards, near misses, mini-audits, NCs and other incidents. • Planning, Developing and Delivering of HSSEQ training for staff, visitors, contractors, haulers, and CERT Team • Responding to Non-conformities, Near Misses and Accidents to provide support to Operations, CERT Team and other departments. • Investigates and provides recommendations to address root causes of the non-conformities, near misses and accidents. • Follow up and close incident actions promptly. • Prepare and organize Monthly HSSEQ Committee Meetings and Monthly HSSE trainings. • Responsible for Site Security and managing Security Agency providing 24hrs site security services. • Duties as assigned by superior. • Cover duties upon absence of team member 	
Forklift Drivers	<ul style="list-style-type: none"> • NITEC holders are welcome to apply. • Able to handle products of 25kgs. • Possess a valid forklift license. • To commit 12-hours rotating shift work • Perform work under hot and humid environment. • Working location is at Jurong Island (Company transportation is provided) 	<ul style="list-style-type: none"> • Able to operate a forklift independently. • Assist in the warehouse and packaging operations. • Handling different products with different product characteristics • Observing safety and achieving productivity target • Ensures all orders are handled promptly and accurately. • Managing data by using tablet 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.45pm • 1 Banyan Place
Technician/Senior Technician	<ul style="list-style-type: none"> • Possessing a Diploma, NITEC, NTC-2 or ITC Mechatronic Engineering is preferred. • General knowledge on ac drives and electrical motors, pneumatic 	<ul style="list-style-type: none"> • Carry out preventive maintenance and corrective repair works on packaging and conveying equipment. • Carry out and rectify facilities related matter. • Troubleshoot and rectify electrical, mechanical, pneumatic, and 	<ul style="list-style-type: none"> • 4-day work week • 8am to 8pm, 8pm to 8am • 1 Banyan Place

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	cylinders, and roller/chain conveyors <ul style="list-style-type: none">• Basic knowledge of PLC and electrical system• Must be prepared to work on a 12-hour rotating shift	hydraulic system faults on equipment. <ul style="list-style-type: none">• Attended breakdown repair and recovery of operational equipment.• Reduce equipment downtime and enhance equipment performance through quality maintenance works.• Proper recording of works carried out on equipment	

10. NTS Components Singapore

We are the partner of choice for high technological original equipment manufacturers (OEMs) in the semiconductor and analytical market. With our global presence and broad technological expertise, we push the boundaries of possible. By combining design, manufacturing, and assembly, we play an integral role in bringing the supply chain together. We combine the best skills and brightest ideas into a robust working system for the most advanced semiconductor and analytical solutions in the world. Always focusing on our customers' need for short time-to-market and product leadership – that is our promise.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Assembly Engineer	<ul style="list-style-type: none"> • Possess at least a Degree in Mechanical Engineering or Mechatronics or equivalent. • Minimum 2 years of working experience in high precision assembly or design. • Knowledge and direct experience in mechanics, electronics, control systems pneumatics, hydraulics • Understanding of manufacturing processes PCB's, PCBA's, LED's, extrusions, machining / turning, sheet metal, precision stamping and ALU/SS materials and mechanical assembly processes. • Able to perform root cause analysis and resolve problems on a conceptual and advanced troubleshooting level. • Proficiency in reading and updating technical drawings. 	<ul style="list-style-type: none"> • Responsible for all technical support of new product introduction, including product improvement, component production, and the entire process of product assembly and packaging. • Responsible for effective change management: implementation of engineering change notice & get customer approval for engineering change request. • Receive initial product training, compile, and update product assembly instructions, be responsible for the complete transfer of product technical details from the customer to the company, and continuously improve, and innovate processes and technologies. • Contact the customer's designated personnel on product-related technical issues. • Responsible for training the assembly team and implementing improvements within the production team. • Establish assembly work instructions based on customer's specifications. • Monitor, identify, develop, and implement improvements in process control, systems, and equipment. • Create bill of material & routing in ERP for assembly • Troubleshoot and optimize assembly processes and follow up with production. • Improve process robustness, yield, product quality and process time. • Define and follow up on special tooling requirements. • Manage customer documentation (drawings, specification, etc.) 	<ul style="list-style-type: none"> • 5-day work week • 8.30am - 6pm • 11 Woodlands Walk
Head of Engineering	<ul style="list-style-type: none"> • At least 5 years of strategic engineering lead role experience in the field of mechatronics and mechanical components/assemblies. 	<ul style="list-style-type: none"> • Proven leadership and management skills with the ability to optimize team performance and development. • Excellent relationship management skills with the ability to engage, 	<ul style="list-style-type: none"> • 5-day work week • 8.30am - 6pm • 11 Woodlands Walk

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Experience with early involvement in project or product development. • Ability to deal with all levels of personnel, both internally and externally. • Experience building and executing engineering strategies. • Candidate must possess at least an educated to degree level (preferably Masters) in a relevant engineering discipline. • Demonstrable experience of leading an engineering function with a proven track record in strategic engineering leadership delivering effective engineering strategies, policies, processes, and systems. • Ability to add value, reduce costs and make business improvements. • Proven project management experience. • Experience of operating and influencing at a strategic level. • Knowledge and technical understanding of semiconductor processes, components, and design techniques. 	<p>negotiate and manage key stakeholders and suppliers.</p> <ul style="list-style-type: none"> • Strong and confident negotiator with the ability to negotiate at all levels. • Excellent communication, interpersonal and influencing skills. • Excellent analytical and problem-solving abilities. • Results orientated with ability to plan and deliver against project deadlines. • An appreciation of and an ability to positively resolve issues arising from different cultures. • Positive attitude, self-motivated and able to work independently in a fast-paced working environment. • Exceptional conceptual thinking, analytical and project management skills. • Ability to develop and execute project plans to include key milestones and objectives and report on such on a regular basis to Management team. • Preferably to have knowledge in ERP system (Navision, SAP etc.). • Strategy and Development, Overall responsibility for Engineering activities across the business. • Create and implement best practice engineering vision, strategy, policies, processes, and procedures to aid and improve business performance. • Ensure that engineering strategies and processes are in place to meet business objectives and operational needs in terms of price, quality, and delivery targets and which enables the company to function and compete effectively in the market. • Take ownership of the engineering policy, guidelines, and any associated documents. • Evaluate the challenges faced by the business and take action to mitigate risks and develop opportunities. • Task Management, provide technical support to the business development, estimating and onsite engineering teams. • Lead the preparation of technical and contract documentation for new business opportunities. • Develop planning and prioritize processes to ensure that multi- 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>disciplinary resources are well aligned to maximize delivery of projects.</p> <ul style="list-style-type: none"> • Ensure any new product or engineering activity is supported with appropriate qualification documentation and that this is appropriately stored. • Ensure up to date drawings are maintained appropriately. • Coordinate with manufacturing to ensure manufacturability of product while maintaining quality, safety and environmental standards and achieving cost targets in a timely fashion. • Support project management to cross functional activity required for project execution. • Report on Engineering activities on a regular basis to the Management team, ensuring accurate and timely reporting of the relevant Key Performance Indicators. • People Management, provide leadership to departments under control and coach, mentor and develop direct reports and manage a high performing team that delivers continuous improvement, added value and cost reductions. • Set department objectives and monitor ongoing progress and performance. • Provide leadership, coordination and coaching to the team, ensuring they are trained enabling them to achieve the operational and financial metrics within their areas of responsibility and succeed in their roles. • Complete regular performance reviews, manage attendance, holidays, disciplinary issues, and procedures as appropriate. • Establish strategy and best practices for staff to ensure achievement of overall business objectives. • Work with the Engineering team to translate site strategy into specific annual performance goals and departmental objectives including KPIs, and to track them. 	
Process Engineer	<ul style="list-style-type: none"> • Minimum Degree or Diploma in Mechanical Manufacturing Engineering. • Experience in metal sheet processing, unfolding, process defining, project handling, 	<ul style="list-style-type: none"> • Unfolding drawings by 2D/3D software, drafting in solid edge. • CAD preparation, cutting and bending lay out study specs and material requirement, process 	<ul style="list-style-type: none"> • 5-day work week • 8.30am - 6pm • 11 Woodlands Walk

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	design jobs, creating items, Bom & routing. <ul style="list-style-type: none"> • Good working knowledge in 2D/3D software (AutoCAD/ Solid Edge) • ERP Knowledge for item, Bom & Routing, familiar with MS Office • Familiar in process cutting, bending, welding, and painting. 	required, and tooling's based on customer drawing. <ul style="list-style-type: none"> • Preparation of redline drawing & creation of engineering change notification (ECN), ERP entry/ update item, Bom & routing, review process time. • Design of jigs & fixtures for welding & tools for process etc. 	
Regional Finance Transformation Lead	<ul style="list-style-type: none"> • Degree in Accounting or equivalent and/or ACCA / CA / CPA qualified. • Minimum of 10 years working experience in Senior Finance roles. • Ability to (co)develop business cases / plans and execute projects (proven track record). • Good knowledge of manufacturing and supply chain processes and the financial implications thereof. • Knowledge of ERP systems, preferable Navision, and SAP • BI knowledge is helpful. • International experience 	<ul style="list-style-type: none"> • Effectively executes finance improvement projects in cooperation with the local finance teams. • Performs comprehensive financial & business performance analysis to gain insight into business trends and identifies key business drivers for achieving goals and identifying new improvement projects. • Supports strategic projects & monitors the progress and budgets of investments related to these strategic projects. • Promotes financial best practices and efficiency in planning & control processes to achieve operational excellence. • Working capital management and especially optimizing inventory levels. • Supports the budget process including cost price set up and link to markets/customers. • Regional responsibilities and ERP Finance subject matter expert, • Reviews and challenges existing operational & commercial processes and performance measures and works with various stakeholders to improve them. • Evaluate and provide reasonable assurance that risk management, control and governance systems are functioning as intended and will enable the organization's objectives and goals to be met. • Report identified risk management issues and internal controls deficiencies to the relevant stakeholders and took action to improve. • Ensures ongoing alignment on control guidelines and process with Headquarter. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am - 6pm • 11 Woodlands Walk
Senior Customer Account Manager	<ul style="list-style-type: none"> • Relevant bachelor's or master's degree from a reputable University. 	<ul style="list-style-type: none"> • Customer focused orientation with strong influencing and negotiation skills to gain wide acceptance. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am - 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Minimum 8-years of relevant experience in Electronics industry relating to OEMs (Original Equipment Manufacturers), EMS (Electronics Manufacturing Services) & Contract Manufacturers. • Experience in managing customer accounts in manufacturing industry, preferably in MNC or OEM environments. • Experience in Sheet Metal or other relevant fabrication industrial knowledge will be an advantage. 	<ul style="list-style-type: none"> • A high level of Business Acumen with strong strategic agility. • Systematic and Logical with a drive to achieve goals and objectives. • Must thrive in challenging situations and work within the parameters of the organization. • Work with costing team to follow-up RFQ and create quotation for key customers. • Build up commercial relationships with key customers (regular calls/ meetings with key stakeholders). • Communicate with customers for commercial-related activities (e.g., Long-term business plan, price adjustment). • Coordinate NPI projects together with project team to facilitate smooth progress. • Assist in resolving other commercial problems (PO price discrepancy, overdue payment). • Perform other related duties as assigned. • Possesses strong communication, organization, and interpersonal skills. • Ability to communicate both internally and externally at different levels. • Customer focused orientation with strong influencing and negotiation skills to gain wide acceptance. • A high level of Business Acumen with strong strategic agility. • Systematic and Logical with a drive to achieve goals and objectives. • Must thrive in challenging situations and work within the parameters of the organization. 	<ul style="list-style-type: none"> • 11 Woodlands Walk

11. Pratt & Whitney

We are a global leader in propulsion systems, powering the most advanced aircraft in the world, and we are shaping the future of aviation. Our engines help connect people, grow economies, and defend freedom. Our customers depend on us to get where they're going and back again.

Component Aerospace Singapore

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
General Technician	<ul style="list-style-type: none"> • GCE 'O' Level, NITEC, Higher NITEC or Diploma in Engineering or relevant disciplines. • No experience or mid-careers with keen interests to join the Aerospace industry is welcome. • Ability to understand basic technical instructions and standard operation procedures (SOP). • Comfortable with hands-on work to operate with equipment, tools, and machines. • Basic oral and written English language skill. • A curious and learning mindset – we provide on-the-job training and certifications. • Willing to work on rotating shifts (Day & Night) and overtime on a needy basis. • Relevant aerospace, manufacturing or precision engineering experience is a plus. 	<ul style="list-style-type: none"> • Repair & overhaul of the aero-engine components by benching, blasting, brazing, blending, polishing, welding, machining, or using other required mechanical skills. • Follow procedures and guidelines to meet operational requirements and quality standards. • Support and participate in the EH&S programs and activities within the company. • Report any incidents, hazardous conditions, and emergencies to the supervisor. • Perform an assessment of risk of the activities and take corrective and preventive actions. • To participate in audits and inspections as and when required. • Attend EH&S training programs and takes personal responsibility to ensure safety adherence. • Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities. 	<ul style="list-style-type: none"> • 5-day work week • 730am - 448pm / 730pm - 448am • 61 Seletar Aerospace View
Machinist	<ul style="list-style-type: none"> • GCE 'O' Level, NITEC, Higher NITEC or Diploma in Engineering or relevant disciplines. • Relevant CNC 3-axis, 5-axis or conventional machining experience or keen interests to learn machining operations. • Ability to understand basic technical instructions and standard operation procedures (SOP). • Comfortable with hands-on work to operate with equipment, tools, and machines. • Basic oral and written English language skill. • A curious and learning mindset – we provide on-the-job training and certifications. • Willing to work on rotating shifts (Day & Night) and overtime on a needy basis. 	<ul style="list-style-type: none"> • Perform machining operations to repair aircraft engine components and meet quality standards. • (CNC, Lathe Machining, Grinding, Milling & EDM etc.) • Cross-train to support the repair & overhaul of the aero-engine components by benching, blasting, blending, polishing, or using other required mechanical skills. • Perform total productive maintenance (TPM) on machines. • Perform programming and troubleshooting as required by the engineer. • Follow procedures and guidelines to meet operational requirements and quality standards. • Report any incidents, hazardous conditions, and emergencies to the supervisor. 	<ul style="list-style-type: none"> • 5-day work week • 730am - 448pm / 730pm - 448am • 61 Seletar Aerospace View

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Relevant aerospace, manufacturing or precision engineering experience is a plus. 	<ul style="list-style-type: none"> • Perform an assessment of risk of the activities and take corrective and preventive actions. • Participate in audits and inspections as and when required. • Attend EH&S training programs and takes personal responsibility to ensure safety adherence. • Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities. 	
Quality Control Inspector	<ul style="list-style-type: none"> • Diploma in Engineering or equivalent in related fields. • Mid-career candidates with keen interests in joining the Aerospace industry are welcome. • A positive and learning mindset with keen interests to learning new technology. • Ability to understand basic technical drawing and standard operation procedures (SOP). • Basic oral and written English language skill. • Willing to work on rotating shifts (Day & Night) and overtime on a needy basis. • Relevant aerospace, manufacturing or precision engineering experience is a plus. • Knowledge in CMM, NDT or SAP user experience is a plus. 	<ul style="list-style-type: none"> • Performs visual and dimensional inspection of incoming and outgoing aircraft component parts. • Ensure parts are repaired according to the prescribed standards and procedures. • Responsible for incoming/ initial, in-process and final inspection of repairable parts/ components channeled into the cell and through repair process to ensure conformance to related documents and required repairs. • Have available and understand current specifications involving inspection tolerances, limitations, and procedures established by the manufacturer of the product being inspected and with other forms of information. • Responsible for conducting inspection in accordance with Regulatory approved technical data 	<ul style="list-style-type: none"> • 5-day work week • 730am - 448pm / 730pm - 448am • 61 Seletar Aerospace View
Welder	<ul style="list-style-type: none"> • GCE 'O' Level, NITEC, Diploma (Precision/Aerospace/Mechanical) or relevant disciplines. • Comfortable to learn new welding methodology. • Intermediate oral and written English language skill. • Ability to understand and follow technical drawing and standard operation procedures (SOP). • Meticulous with an eye for details and adopts a hands-on approach. • Willing to work on rotating shifts (Day & Night) and overtime on a needy basis. • Familiarity with the relevant air worthiness and regulatory agencies requirements is a plus. • Relevant aerospace, manufacturing or precision 	<ul style="list-style-type: none"> • Perform TIG welding to refurbish aircraft engine components to meet quality standards. • Support the cell operations in benching, blasting, brazing, blending, polishing and cold working processes. • Potential to be trained in operating new Automation Machines. • Participate in the EH&S programs and takes personal responsibility to ensure safety adherence. • Support the continuous improvement programs, CORE (Customer Oriented Results & Excellence) activities and additional tasks assigned by the supervisor. 	<ul style="list-style-type: none"> • 5-day work week • 730am - 448pm / 730pm - 448am • 61 Seletar Aerospace View

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	engineering experience is a plus. • Attended external trainings with welding certification is a plus.		

Eagle Services Asia

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Planning Assistant	<ul style="list-style-type: none"> • Minimum NITEC in any discipline. • 2 years of relevant experience in production planning and supply chain operations. • Comfortable with hands-on work to interact with engine technicians and support the planning and collection of parts in the warehouse. • Good team player with strong communication and interpersonal skills. • Good working knowledge of MS Office applications. • Commit to work on rotating shifts (Day & Night) and overtime on need basis. 	<ul style="list-style-type: none"> • Perform SAP transactions in sourcing and swapping of parts for module build and repair. • Collecting parts from Warehouse and issuing them to final inspection. • Kit and move them over to Module Assembly based on build schedules. • Comply with all department/cell standard work procedures and airworthiness requirements. • Comply with quality requirements and ensure accountability throughout the process. • Monitor engine shortages and coordinate with the respective areas for materials ETA date. • Carry out any other job duties assigned, such as lifting, participate in EH&S program and PIV operations. • Selected candidates will undergo both PIV and lifting training conducted by OEM and in-house trainers. • Lead and assign jobs to planning assistant team on engine priorities. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am - 4.45pm, 4.15pm - 1.00am • 51 Calshot Road
Technician/Lead Technician (Engine/Module Disassembly or Assembly)	<ul style="list-style-type: none"> • NITEC or Higher NITEC in Mechanical Engineering or other related engineering disciplines. • 2 years relevant experience in engine disassembly/assembly/inspection or testing. • Open to consider candidates with no experience with keen interests to pursue a career in aerospace industry. • Good understanding of technical drawing such as Engine Manuals. • A curious and learning mindset – we provide on-the-job training and certifications. • Self-motivated to work independently with a positive attitude towards change management. 	<ul style="list-style-type: none"> • Utilize machines/ equipment/ tools to perform disassembly, inspect and assembly functions of engines, their associated modules, parts, components, or accessories. • Read and execute the standard operating procedures (SOP). • Solve technical issues and problems as appropriate when encounter in their daily work. • Assist the Operations Leader/ Assistant Foremen/ Cell Leaders in their daily operations to achieve production targets, corporate goals, and discipline. • Carry out SAP transaction and make necessary changes to works order in SAP. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am - 4.45pm, 4.15pm - 1.00am • 51 Calshot Road
Technician/Lead Technician (Inspector)	<ul style="list-style-type: none"> • NITEC or Diploma in Mechanical Engineering or other related engineering disciplines. • 2 years relevant experience proficiency in using various types of inspection equipment and visual inspection aids. 	<ul style="list-style-type: none"> • Performs visual and dimensional inspection of incoming and outgoing aircraft parts. • Responsible for incoming/ initial, in-process and final inspection of repairable parts to ensure conformance to related documents and required repairs. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am - 4.45pm, 4.15pm - 1.00am • 51 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Open to consider candidates with no experience with keen interests to pursue a career in aerospace industry. • Knowledge of the relevant air worthiness and regulatory agencies requirements. • Familiar with aviation inspection methods, techniques, practices, aids, equipment's, and tools used to determine the quality of airworthiness of a part. • Meticulous with an eye for details and adopts a hands-on approach. 	<ul style="list-style-type: none"> • Ensure parts are repaired according to the prescribed standards and procedures. • Understand current specifications involving inspection tolerances, limitations, and procedures. established by the manufacturer of the product being inspected and other forms of information. • Responsible for conducting inspection in accordance with Regulatory approved technical data. • Carry out SAP transaction and make necessary changes to works order in SAP. 	
Technician/Lead Technician (Repair Operations)	<ul style="list-style-type: none"> • NITEC or Higher NITEC in Mechanical Engineering or any other related engineering discipline. • 2 years of relevant experience in either Sheetmetal/ Welding/ Machining /Bonding/ Fiberglass/ Plasma Spray, or Painting skill is essential. • Experience in disassembly/assembly/inspection/repair in the aerospace industry is a plus. • A curious and learning mindset – we provide on-the-job trainings and certifications. 	<ul style="list-style-type: none"> • Perform disassembly, inspect, repair and assembly functions of parts, components, and accessories in Engine MRO facility. • Perform repair maintenance, troubleshooting or modification of engine parts in the workshop. • Perform cross-functional jobs in the repair operations process with a focus in Sheetmetal/ Welding/ Machining /Bonding/ Fiberglass/ Plasma Spray, or Painting etc. • Participate in production linearity projects and setup, housekeeping and other workshop activities as instructed by the supervisor. • Assist the Operations Leaders and Assistant Foremen in their day-to-day operations to achieve production targets and corporate goals. • Upkeep & maintain all operational tooling and fixtures. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am - 4.45pm, 4.15pm - 1.00am • 51 Calshot Road

P&W NGPF Manufacturing Company

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Quality NDT Technician	<ul style="list-style-type: none"> • Minimum Diploma in Mechanical Engineering, Electrical Engineering, or any other related discipline. • Possess at least 400 hours of performing FPI (Fluorescent Penetrant Inspection)-Aerospace and at least 2 years of experience in dealing with aircraft structures, engines and/or components, or acceptable alternative training or experience. • Pass the near vision eye test at Snellen 20/25, Jaeger 1 or its equivalent and the color perception test. • Possess experience in P&W FPM Code 07 and ASTM 1417 Type 1 D4 a/d specifications. • Possess certification of a current NAS410 / EN4179 / PCN / ASNT or SNT-TC-1A. • Possess basic knowledge of product manufacturing, inspection technology and aircraft engine maintenance. • Possess good working knowledge of MS Office application (Word, Excel, and PowerPoint) and possess working knowledge of SAP. • Good team player with strong written and verbal communication and interpersonal skills. • Highly motivated and able to work independently. • Must be able to work under pressure and thrive in a dynamic and fast-paced work environment. • Able to display Continuous Improvement and multi-tasking competencies 	<ul style="list-style-type: none"> • Set up and standardize equipment, process parts, interpret and evaluate for acceptance or rejection and document results in accordance with procedures. • Familiar with the scope and limitations of the method in which certified and as directed, be capable of providing the necessary guidance to trainees and Level 1 personnel. • Familiar with the codes, standards, and other contractual documents that control the methods including the scope and limitations of each technique/method. • Conduct system performance checks in accordance with applicable process standard. • Develop and manage procedures and inspection technique (sheets) for NDT Level 3 approval. • Carry out any other duties as assigned. 	<ul style="list-style-type: none"> • 5-day work week • 730am - 430pm, 415pm - 1130pm, 1115pm - 730am • 51 Seletar Aerospace View

Pratt & Whitney Canada (SEA)

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Engine Technician (Inspector - Detailed Inspection)	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Precision /Aerospace/ Electrical/ Mechanical Engineering or Mechanical Technology. • Diploma will be advantageous. • Minimum 2 years work experience in detailed inspection in relevant aviation industry. • Self-motivated and able to work independently with a positive attitude towards change management. • Good working knowledge in Microsoft Office applications and SAP. • Good team player with strong communication and interpersonal skills. 	<ul style="list-style-type: none"> • Perform detailed inspection of engines parts & components per manuals and technical work publications. • Perform dimensional inspection using various precision measuring instruments such as bore gauges, computer measuring machine and borescope equipment. • Perform engine level inspection per manuals and technical work publications. • Interpret technical work instructions such as Service Bulletins or equivalent work instructions. • Perform daily work tasks per Quality work procedures and guidelines. 	<ul style="list-style-type: none"> • 5-day work week • 730am-435pm, 415pm-120am • 51 Seletar Aerospace View
Quality Compliance Officer	<ul style="list-style-type: none"> • Diploma in Aerospace relevant discipline with minimum 3 years of aviation experience or equivalent. • Previous experience in Compliance related role is an added advantage (Ex: Ethics, Environment Health & Safety, Global Trade, etc.) • Knowledge / previous experience in Data analysis is an added advantage. • Good command of written and spoken English • Basic computer proficiency in PC tools and software 	<ul style="list-style-type: none"> • Assist quality manager in overseeing shop's activities are in accordance with Regulatory requirements, Company Policy, Exposition Documents & Procedures including the scope of work & capability list. • Assist quality manager in authorities & customers audit matters to enable smooth audit process completion. • Assist quality manager in tracking and reporting promptly all escapes to Management & corporate office, validate solutions implemented are effective to prevent recurrence. • Liaising with vendor to ensure that the Supplier Quality Management System KPI's and performance are maintained up to date by performing set-up/enhance/periodic review/updating of various Quality E-Systems • Assist in capability addition process and liaise with engineering and operation on First Article process to ensure resources are available and the right knowledge is imparted to the stake holders. • Perform System, Product, Process & Supplier audits. • Assist in in-house stamp approval annual renewal process. 	<ul style="list-style-type: none"> • 5-day work week • 730am-435pm, 415pm-120am • 51 Seletar Aerospace View

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Assist department Manager in Flow down Global Trade updates from GT Asia Pac/Service Centre Network Central Team to respective stake holders. • Review and clear Global Trade Blocks in SAP system and execute escalation process if necessary. • Assist department Manager in conducting training for the shop floor on QA & GT and any other functional related topics. 	
Technician Assembly / Disassembly	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering, or any other related discipline. • Minimum 2 years work experience in disassembly/assembly or test in aviation industry. • Able to display Continuous Improvement competencies. • Self-motivated and able to work independently with a positive attitude towards change management. 	<ul style="list-style-type: none"> • Execute operation procedures within the cell based on Overhaul Maintenance Manual • Utilize machines/ equipment/ tools to carry out disassembly and assembly functions of engines, their associated modules, parts, components, or accessories. • Solve technical issues and problems as appropriate when encounter in their daily work. • Actively support and participate in EHS and Continuous Improvement and Ethics culture projects and any other corporate initiatives. • Assist the Operations Leaders in their daily operations to achieve production targets, corporate goals, and discipline. 	<ul style="list-style-type: none"> • 5-day work week • 730am-435pm, 415pm-120am • 51 Seletar Aerospace View
TIG Welder (Bench Repair Technician)	<ul style="list-style-type: none"> • Able to speak, write and read English. • Minimum GCE 'O'/'N' level and preferably with Skill Certificate in Gas Tungsten Arc Welding. • Aerospace, manufacturing, or welding experience is a plus. No relevant may apply. • Self-motivated and able to work independently with a positive attitude towards change management. • Possess high level of integrity and accountability with a strong drive towards Quality. • Able to work on weekly rotating shifts. 	<ul style="list-style-type: none"> • Operate various hand tools, such as pneumatic grinder, riveter, chisel, and files in MRO back shop. • Operate welding machine/equipment, such as Miller Syncrowave 351 AC/DC TIG welding machine MRO back shop. • Perform bench repairs and pressure checks per technical manuals. • Perform various bench repair works such as blending, inserts & broken studs' removal/replacement. • Interpret rework dimensions & understand the requirements from technical blue – prints. • Inspect work using precision measuring instruments to verify conformance to specifications. 	<ul style="list-style-type: none"> • 5-day work week • 730am-435pm, 415pm-120am • 51 Seletar Aerospace View

Turbine Overhaul Services

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Administrative Assistant	<ul style="list-style-type: none"> • Diploma/ NITEC in Engineering, Business Administration or equivalent. • Minimum 1 year of relevant experience in project coordination, administration or collaboration experience in driving transformation or process improvement. • Hands-on in using Microsoft Office Excel and Access to update and process data. • Detail oriented, well organized with good prioritization skills. • Understand lean manufacturing or repair experience with a continuous improvement mindset. • Knowledge in software application (Qlik Sense, Prosoft, SAP) is a plus. • Knowledge in Aerospace, Industry 4.0 or Technology Transformation is a plus 	<ul style="list-style-type: none"> • Update and manage systems applications, attendance database, and products data processing. • Update and manage in-house built Operations database in Microsoft Access. • Support office digitization in Smart factory transformation. • Support Operation in RFQ, RFA & PR. • Work with various external and government agencies. • Prepare monthly reports and presentation materials. • Support Employee Engagement Sub-Committee activities. • Manage monthly office inventory. • Participate in the EH&S programs and takes personal responsibility to ensure safety adherence. 	<ul style="list-style-type: none"> • 5-day work week • 730am - 3.50pm • 5 Tuas Drive 2
Maintenance Technician	<ul style="list-style-type: none"> • Higher NITEC/ NITEC/ Diploma in Electronics/ Electrical/Mechanical Engineering • Minimum 2 years of working experience, preferably in equipment maintenance • Candidates with no prior experience will be considered as well. • Knowledge and experience in TPM, PLC and automation with an Electrical license will be advantageous. • A good team player who possesses high initiative and energy • Ability to perform 3 rotating shifts 	<ul style="list-style-type: none"> • To maintain and repair plant machinery and facilities equipment. • Able to isolate faults, troubleshoot electrical or mechanical problems. • Perform corrective/ preventive maintenance on facility equipment and production machinery. • Liaise with vendors/contractors for machine spares and maintain adequate critical spare parts. • Always respond to call back for machine recovery if needed. • Identify, involve, and improve equipment performance. • Make modifications and improvement on machines performance. • Able to interpret technical drawings. • Update daily work report in CMMS system. • Support and participate in Employee Health & Safety, Quality & ACE activities. • Support and participate in continuous improvement projects. • Carry out any other duties as assigned. 	<ul style="list-style-type: none"> • 5-day work week • 730am - 3.50pm • 5 Tuas Drive 2

12. REC Solar

REC Group is an international pioneering solar energy company dedicated to empowering consumers with clean, affordable solar power through high-quality solar panels with a leading power density. As Solar's Most Trusted, REC is known for its patented innovations and multiple award-winning products with reliable long-term performance. The cornerstone for REC's strong reliability is advanced and highly efficient manufacturing using Industry 4.0 practices. Founded in 1996 in Norway, REC has always been committed to a low carbon footprint in its solar materials and panels. REC is headquartered in Norway with operational headquarters in Singapore and regional hubs in North America, Europe, and Asia-Pacific.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineer, Process & Industrialization (Cell)	<ul style="list-style-type: none"> • Degree in Materials / Chemical Engineering • Knowledge of semiconductor/solar cell and module processes preferred. • Strong knowledge and experience in process integration & development methods • Knowledge in PFMEA, DFMEA, DOE, Fish-Bone Analysis, • Strong technical analysis competency with the use of analytical tools like JMP, Mini-Tab for troubleshooting and datamining • Ability to work in a fast-paced environment and render support to production as and when needed. • Strong in organization and project management • Good communication skills. • Commitment to get issues resolved and provide updates in a timely manner. • Dynamic & committed with proactive working attitude. • Ability to initiate without being asked. • Challenging spirit to improve current conditions. • Highly effective personal skills - communication and organization • Good Team player • Well versed in programming to develop advanced data mining and analysis capabilities. • Electrical characterization and physical characterization/ Failure Analysis tools for systematic troubleshooting and improvement. 	<ul style="list-style-type: none"> • We are looking for a proactive, independent, and highly adaptive individual to be part of our Global Engineering Expansion team. • The position requires one to be comfortable working in a cleanroom manufacturing environment, have good project management, process and integration skills and mindset for continuous improvement. • Selected candidate will be required to work closely with different stakeholders (Vendors/equipment/technology/operations) to introduce new technology or processes and ensuring its' stability after implementation.) <p><u>SAFETY:</u></p> <ul style="list-style-type: none"> • Perform risk assessments to ensure all measures are taken to prevent injuries or accidents before commencing any work. • Identify and report any hazard. <p><u>Project:</u></p> <ul style="list-style-type: none"> • Initiate and lead projects relating to cost reduction, efficiency/power, and reliability improvements. • Work with stakeholders from cross functional teams to establish the project timeline, the execution plan and identify the resources required. • Identify any risk pertaining to safety as well as any potential delay and provide alternative solutions to the issue. • Ensure the timely completion of key milestones as well as delivery of key project indicators. • Lead in resolving any quality issues and providing timely updates on the progress. • Perform data analysis to identify opportunities for improvements or support any ongoing investigations. <p><u>Benchmarking:</u></p>	<ul style="list-style-type: none"> • 5-day work week • 8-4.45pm • 20 Tuas South Avenue 14

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Familiarize with current market news and trend. • Perform benchmarking studies to understand various vendor and competitor cell performances. <p>Research:</p> <ul style="list-style-type: none"> • Perform research on improvement ideas and carrying out experiments to test hypothesis. 	
Facilities Associate Engineer	<ul style="list-style-type: none"> • Diploma with at least 2 years relevant experience in Facility Operations shift work 	<ul style="list-style-type: none"> • Prepare trend charts from SCADA for all Out of Compliance / Specs incidents. • Prepare log sheets for daily logging and develop a system to file them. • Understand the facilities operations and know the operating systems well so that they can isolate the system or start up the system appropriately. The systems include Electrical, HVAC, PCW, Scrubbers, Exhausts, DI, Chemical, Gas, Life Safety, Fire, & Control systems. • Building maintenance and housekeeping of Facilities areas. • Assist the Facilities Engineers to implement Engineering changes. • Monitor the SCADA and respond appropriately. • Assist Facilities Engineer to do Preventive Maintenance of systems. • Follow up on all shifts pass down activities to ensure that issues are closed, and corrective actions are implemented effectively. • Participate in Risk Assessment • Participate in fire evacuation drills, IPP drills. • Supervise contractors' work if necessary and ensure that contractors follow the safety procedures. • Respond to alarms (e.g., Fire alarm, Life Safety System alarms, etc.) and act accordingly to rectify these alarms, to bring any impact to production down to the minimum. 	<ul style="list-style-type: none"> • 3 to 4-day work week • 8am-8pm / 8pm-8am • 20 Tuas South Avenue 14
Operations Excellence Engineer	<ul style="list-style-type: none"> • Bachelor's degree or above with > 5 years hands-on experience • Lean Six Sigma Black Belt certification (preferred) • Strong experience with Lean/TPS (Toyota Production System) • Experience with ICCM (In Control, Capable and Maintain), TPM (Total Productive Maintenance), SFM 	<ul style="list-style-type: none"> • REC is looking for a highly motivated, hands-on Lean, Six Sigma expert to drive our REC Business Systems (RBS) implementation. • The main tasks will be to engage and influence senior management on RBS, deploy/implement RBS principles, systems, tools, and techniques to drive Operational Excellence / Continuous Improvement, across all levels in the organization. 	<ul style="list-style-type: none"> • 5-day work week • 8-4.45pm • 20 Tuas South Avenue 14

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>(Shop Floor Management), MMS (Material Management System) programs and value stream mapping tools.</p> <ul style="list-style-type: none"> • Experience in rolling out Green Belt program (deliver trainings, project coaching and certification assessment). • Data analysis & problem-solving skills, • Change management and employee engagement experience. • Operations (Process, Equipment, Manufacturing) experience with semiconductor, solar will be advantageous 	<ul style="list-style-type: none"> • Lead, coach and facilitate improvement teams on problem solving. You will be a change agent to spread RBS, Lean, Six Sigma and systematic problem-solving culture. • The successful candidate will also have the key responsibility of understanding market forces in this highly dynamic industry and developing the next 2-3 years business roadmap with relevant stakeholders. • You will be tasked to do the long-term business unit planning for various products and capacity options, analyze capital expenditure and output scenarios for business plans and ensure efficient management of capital expenditure through scenarios comparison and optimization. • You will be engaged in constant communications with Technology, Sales & Marketing, Supply Chain, Finance and Operations Planning for all Business Plans, Cost Scenario studies. • You will facilitate and monitor cost KPI enablers with respective stakeholders to ensure REC's competitiveness in the industry. <p><u>MAIN RESPONSIBILITIES:</u></p> <ul style="list-style-type: none"> • Drive RBS culture building, systems development, and implementation in overall Operations through trainings and leading/coaching improvements projects and workshops. • Lead / Coach / Facilitate Improvement Projects - Drive factory initiatives to identify, implement and maintain sustainable improvements in Safety, Quality, Delivery, Cost and Productivity. • Drive a sustainable Cost Reduction Program. • Conduct Annual Manufacturing Analysis Workshop and Annual Strategic Goals Workshop for leaders. • Drive ICCM (In Control, Capable and Maintain), TPM (Total Productive Maintenance), SFM (Shop Floor Management), MMS (Material Management System) programs and initiatives with relevant organization stakeholders. • Drive Value Stream Mapping and improvements. 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Lead VSM and implement business impactful initiatives to improve organization key value streams. • Be a great change agent and drive changes/improvements to successful completion. • Motivate & influence all levels in the organization through positive attitude, strong expertise and experiences and application of 7-habits. • Understanding of market forces in this highly dynamic industry using the outside-in approach and provide the next 2-3 years business roadmap to drive the organization. • Ability to provide and evaluate modeling options that enable lowest cost of operation. • Facilitate and track cost KPI enablers. Strong data validation skills. • Provide planning support for new Projects. • Support capacity studies for Special Projects. • Provide Business Planning support for various Capacity Options. • Analyze Fab Capital Expenditure and Output Scenarios for Business Plan. • Product Mix optimization for various Capacity and Capital Expenditure Scenarios. • Efficient management of Capital Expenditure scenarios and cash flows through scenarios comparison and optimization. • Engage in constant communication with the Corporate Strategy, Technical Sales, Supply Chain, Finance, Procurement and R&D teams for all Business Plans, Cost Scenario studies based on event triggers in the PV industry or socio-political factors. • Demonstrates ability to utilize CoO and NPV/ROI tools and templates without guidance for complex situations. 	
<p>Planning Engineer</p>	<ul style="list-style-type: none"> • Bachelor’s Degree in Computer Science, Data Science and Analytics, Industrial and Systems Engineering or related field of study, or 3 years of relevant work experience in a manufacturing environment • Highly proficient in Microsoft Office (Excel, PowerPoint, Word) 	<ul style="list-style-type: none"> • We are looking for a highly motivated and energetic team player to be part of our global Sales and Operations Planning (S&OP) process. • The candidate will need to understand the entire supply chain and manufacturing processes within REC, and constantly seek ways to keep forecast accuracy >90%. 	<ul style="list-style-type: none"> • 5-day work week • 8-4.45pm • 20 Tuas South Avenue 14

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Comfortable with working in volatile market conditions • Strong written and verbal communication skills • Strong analytical skills and is comfortable dealing with large amount of numerical data. • Capacity to learn fast, adapt to changes and collaborate with cross functional teams effectively to deliver the right solutions 	<ul style="list-style-type: none"> • The candidate must be comfortable with presentations and collaborating with cross-functional stakeholders. • Generate daily production plans using inputs from Supply plan and customer fulfilment plan on Microsoft Excel. • Collaborate with Operations team on identifying and resolving real-time constraints. • Work closely with Demand Planning team to ensure 100% customer fulfilment. • Coordinate with and align cross-functional stakeholders on weekly priorities and resolve conflict of priorities (if any). • Monitor and drive weekly production forecast accuracy to >90%. • Frequent presentations to various groups of stakeholders and management. • Key team player in providing insights on new product introduction (NPI) and end-of-life (EOL) product planning. 	
<p>Process Integration Engineer (Cells)</p>	<ul style="list-style-type: none"> • Degree in Electrical / Materials Engineering • Knowledge in Semiconductor/Solar cell and module processes • Strong knowledge and experience in all process integration & development methods • FMEA, DFMEA, DOE, Fish-Bone Analysis, SPC, RCA knowledge • Strong technical analysis competency with the use of analytical tools like JMP, Mini-Tab for troubleshooting and data mining 	<ul style="list-style-type: none"> • We are looking for a Process Engineer, with good ethics and dedication to be a part of the Engineering team working on challenging tasks to achieve REC strategic directions and key yearly activities. • The position requires process sustaining, cell efficiency, cost, throughput improvement and product yield enhancement activities in the plant, drive for continuous improvement by implementing best known methods. • Selected candidates work closely with the other department functions to define all the necessary process, equipment configuration and control procedures to meet product functionality, quality, and reliability requirements. • Safety: The Engineer will be required to update any new procedures and update any required documentation (such as internal work instructions (WI), standard operating procedures (SOP) during change management. Engineers must adhere to all the HSE principles and WI during the work. • Quality: Remember all WI, SOP, and Quality Policy. • Work with related departments (such as Production, Equipment, Quality, Technology) to resolve quality issues 	<ul style="list-style-type: none"> • 5-day work week • 8-4.45pm • 20 Tuas South Avenue 14

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>and implement required decisions made by management.</p> <ul style="list-style-type: none"> • Ensure no quality issues during proper change management implementation phase. • Cost: Initiate and lead cost-reduction projects relating to cost reduction. • These types of projects will relate to man, method, machine, and materials. • In cases where projects are not initiated, participation in such projects will also be required. • The Key Performance Indicator is product cost competitiveness to support our product pricing. • Management: Possess excellent project management skills by establishing schedules, required resources (both within the organization or 3rd party), and cost of projects and risks identification to implement and execute the required projects. • Ability to create excellent customer supplier relationships. • The ability to build good relationships is to have excellent interpersonal and communication skills. • The Key Performance indicators are the results and prompt project schedule control. • Continuous Improvement: Initiate and lead projects relating to cell efficiency and module power improvement activities. • To run and execute projects based on change management process flow. • Engineers will have the chance to research new processes and materials to be implemented into the production environment. • Process activities: We are looking for a Process Integration Engineer, with good ethics and dedication to be a part of the Engineering team working on challenging tasks to achieve BU's strategic directions and key yearly activities. • The position requires Performing process integration, cell efficiency improvement and product yield enhancement activities in the plant and drive for continuous improvement by implementing best known methods. • Selected candidates work closely with the Process & Equipment Engineering team to define all the 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>necessary process and equipment configuration and control procedures to meet product functional and reliability requirements.</p> <ul style="list-style-type: none"> • Process Integration Activities: Perform qualification and in-depth data analysis on new process/material improvements for enhancing cell efficiency and module power. • Ensure product reliability while new changes are implemented. • Perform cell efficiency data analysis on daily basis as part of line sustaining. • Ensure troubleshooting is followed according to OCAP. • Others: Perform other duties as assigned. • Duties will vary according to the degree of difficulties and involvement of the specific targets set in the department. 	
Quality Engineer	<ul style="list-style-type: none"> • Minimum bachelor's degree in mechanical or chemical/Chemistry. • Engineering knowledge in SPC controls or lean and six sigma methods and software tools. • Engineering knowledge in using quality tools for problem solving. • Aptitude in higher level use of Excel (E.g.: Formulas and Macros) is an added advantage. • Interest in following up and developing understanding of the technological developments in the industry on both products and components. • Expect to develop as an expert in Quality Management Systems and related standards and requirements (ISO 9001, IEC62941), if not already adept. • Experience in reliability engineering would be advantageous. • Strong sense of ownership and self-motivation, good initiative, work independently. • Proactive working attitude - hands on approach • Ability to handle experimental planning and perform product testing and report writing. 	<ul style="list-style-type: none"> • The incumbent shall execute the quality assurance role with good technical rationale and understanding, acquired from developing an appreciation of the industry practices, and applicable technology developments. • Scope of work includes quality assurance planning, supplier management, in-process quality control design and outgoing quality controls. • Those who wish to make a career in Quality in a world-class high-tech manufacturing facility in Singapore. • Quality Assurance Planning: Develop and implement quality control plan for adequacy and suitability for the production and during new product introduction. • Drive improvement of material, process, and product quality by monitoring quality indicators (SPC, defect rates) • Non-conforming materials and products management • Benchmark, develop/innovate and implement inspection methods and procedures to meet quality objectives, product quality, quality assurance, technical goals, and productivity savings. • Support customer audits and 3rd party inspection routines (by way of preparing quality data presentation, technical write ups) 	<ul style="list-style-type: none"> • 5-day work week • 8-4.45pm • 20 Tuas South Avenue 14

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Excellent presentation, interpersonal and communication skills with demonstrated ability to communicate effectively with all levels of management, both internally and externally. • Good time management with ability to handle pressure and multitask under tight timelines. 	<ul style="list-style-type: none"> • Supplier Management: Manage the qualification of new materials/suppliers & incoming quality of the materials. • Drive supplier quality through audits to ensure conformance to specification and continuous improvement in system, procedures, and processes. • Drives supplier performance through processes, efficient rating system and reviews. • Supervision of Quality Inspectors that support Production Operations • Manage team of quality inspectors on daily routines and communications • Plan shift activities with inspector team leads. • Projects: Develop understanding of product reliability and its corresponding components' contribution (based on product performance characterization and defect understanding) • Support product qualification process (Provide quality requirements in FMEA, SPC, DOE, Control plan and other processes and procedures as required/suitable) Quality Management System: <ul style="list-style-type: none"> • Participate in internal quality audits to drive conformance and continuous improvement in product quality. • Execute in accordance with QMS requirements (ensure timely updates to documents, WI, SOPs) 	
<p>Senior/Engineer, Equipment Development (Oversea Project)</p>	<ul style="list-style-type: none"> • Minimum bachelor's degree in mechanical/electrical/mechatronic Engineering. • Minimal two years of experience in Solar Industry or similar industry • Knowledge and hands-on experience in equipment. • Excellent team player • Good presentation, interpersonal and communication skills • Ability to gather and review resources and select and synthesize data for reports and other written materials. • High level of accuracy with special attention to detail • Proficiency in Microsoft office applications such as Word, Excel, and power point 	<ul style="list-style-type: none"> • Prepare and align equipment specification with relevant stakeholder. • Follow up with equipment supplier of the same specifications and establish deviation list. • Evaluate new and existing equipment suppliers with their development roadmaps and give recommendations on how they may fit into REC technology roadmap. • Perform factory acceptance test on purchased equipment. • Produce test protocols and align with vendor of best way moving forward in case of non-conformities. • Perform an onsite acceptance test on the same equipment once it arrives. • Responsible to work with equipment vendors during installation/commissioning to ensure 	<ul style="list-style-type: none"> • 5-day work week • 8-4.45pm • 20 Tuas South Avenue 14

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Ability to work with limited supervision and through extended hours when needed to meet business commitments. • Genuine interest in tackle new challenges in a changing market • Readiness to travel overseas for long term (6 months to 1 year) • Proactive working attitude • Working experience in Equipment for Solar is preferable. • Proficient in Software statistical tools is an added advantage (JMP, AutoCAD, SolidWorks etc.) 	<p>that timeline is followed according to plan.</p> <ul style="list-style-type: none"> • Be part of the in-house development of new equipment that can replace existing tools with a low-cost option which gives REC a larger control of future developments of the same tool. • Engineers need to have a keen eye on equipment workflow and be able to understand how REC process flow is connected to the machine specifications and the importance to fulfill them. <p>Tasks:</p> <ul style="list-style-type: none"> • Evaluate machines and populate the equipment selection matrix. • Sources for alternative equipment vendors in the allocated machine segments. • Understand REC machine specifications and perform tests accordingly to verify the equipment functions. • Follow up with vendor on equipment assembly and evaluate whether they are following project timelines. <p>Safety:</p> <ul style="list-style-type: none"> • Always comply with the company's safety protocol. • Understand REC priority on safety and highlight any safety risk on the equipment. • Participate in projects related to safety improvement. <p>Communication and Presentation:</p> <ul style="list-style-type: none"> • Ability to communicate and present at all levels of the organization. <p>Others:</p> <ul style="list-style-type: none"> • Perform other duties as assigned. Duties will vary depending on how the investment proposals develop. Temporary location outside Singapore possible depending on expansion locations. • Keep up to date on new equipment development in assigned machine segments. • Develop a working relationship in assigned equipment segment. 	
Snr/Engineer, Integration (Overseas Project)	<ul style="list-style-type: none"> • Degree in Electrical / Mechanical / Materials / Chemical Engineering • Knowledge in Semiconductor/Solar cell and module processes 	<ul style="list-style-type: none"> • We are looking for Process Integration Snr/Engineer, with good ethics and dedication to be a part of Engineering team working on challenging tasks to achieve BU's 	<ul style="list-style-type: none"> • 5-day work week • 8-4.45pm • 20 Tuas South Avenue 14

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Strong knowledge and experience in process integration & development methods • Knowledge in PFMEA, DFMEA, DOE, Fish-Bone Analysis, • Strong technical analysis competency with the use of analytical tools like JMP, Mini-Tab for troubleshooting and data mining • Ability to work in a fast-paced environment and work under stress. • Strong organization and project management skills • Commitment to get issues resolved in a timely manner with updates. • Dynamic & committed with proactive working attitude. • Ability to initiate without being asked. • Challenging spirit to improve current conditions. • Highly effective personal skills - communication and organization • Good Team player • Working experience in Solar/Semiconductors/Electronics manufacturing industries is advantageous. • Ability to use software such as excel and JMP for data mining and analysis. • Electrical characterization and physical characterization/ Failure Analysis tools for systematic troubleshooting and improvement. • This role will be support for oversea start up project for at least 6 to 12 months in India. • Flight, food, & accommodation will be provided by Company. 	<p>strategic directions and key yearly activities.</p> <ul style="list-style-type: none"> • The position requires Performing process integration, cell efficiency improvement and product yield enhancement activities in the plant and drive for continuous improvement by implementing best known methods. • Selected candidates Work closely with the Process & Equipment Engineering team to define all the necessary process and equipment configuration and control procedures to meet product functional and reliability requirements. <p>Safety:</p> <ul style="list-style-type: none"> • The engineer will be required to update any new procedures and update any required documentation (such as internal work instructions (WI), standard operating procedures (SOP) during change management. • Engineers must adhere to all the HSE principles and WI during the work. <p>Quality:</p> <ul style="list-style-type: none"> • Remember all WI, SOP, and Quality Policy. • Work with related departments (such as Production, Equipment, Quality, Technology) to resolve quality issues and implement required decisions made by management. • Ensure no quality issues during proper change management implementation phase. <p>Cost:</p> <ul style="list-style-type: none"> • Initiate and lead cost-reduction projects relating to cost reduction. • These types of projects will relate to man, method, machine, and materials. • In cases where projects are not initiated, participation in such projects will also be required. • The Key Performance Indicator is product cost competitiveness to support our product pricing. <p>Management:</p> <ul style="list-style-type: none"> • Possess excellent project management skills by establishing schedules, required resources (both within the organization or 3rd party), and cost of projects and risks identification to implement and execute the required projects. 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Ability to create excellent customer supplier relationships. • The ability to build good relationships is to have excellent interpersonal and communication skills. • The Key Performance indicators are the results and prompt project schedule control. <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Initiate and lead projects relating to cell efficiency and module power improvement activities. • To run and execute projects based on RPDM process flow. • Engineers will have the chance to research new processes and materials to be implemented into the production environment. <p><u>Process Integration activities:</u></p> <ul style="list-style-type: none"> • Perform qualification and in-depth data analysis on new process/material improvements for enhancing cell efficiency and module power. • Ensure product reliability while new changes are implemented. • Perform cell efficiency data analysis on daily basis as part of line sustaining. Ensure troubleshooting is followed according to OCAP. <p><u>Others:</u></p> <ul style="list-style-type: none"> • Perform other duties as assigned. • Duties will vary according to the degree of difficulties and involvement of the specific targets set in the department. 	

13. Rotary Engineering

ROTARY is one of the region's leading oil and gas infrastructure services companies with extensive international experience offering fully integrated engineering design, procurement, and construction (EPC) services to the oil and gas, petroleum, petrochemical, and pharmaceutical industries. Headquartered in Singapore, Rotary has established a strong presence in the Asia-Pacific region and continues to make its mark as a global player.

Rotary Engineering Limited

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Admin Executive	<ul style="list-style-type: none"> • Preferably 1-2 years of experience in office environment • Preferably 2 years' experience in Oil/Gas industry 	<ul style="list-style-type: none"> • Provide administration, training & development. • Provide Administration and Secretarial support to the Managers. • Overseeing the Vendor/Supplier Administration and Account Master Data maintenance • Overseeing the Purchase Order Processing • Ensure purchase order process is carried out correctly. • Overseeing the Customer Order processing and invoicing • Overseeing/Generating all report (Inventory valuation, consignment consumption report) • Overseeing of all filing and ISO Documentation • Overseeing of all cataloguing materials 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway
Asst Procurement Manager	<ul style="list-style-type: none"> • Preferably possess Certificate in Purchasing Management. • Preferably Diploma / Degree in any Engineering discipline - preferably in Mechanical • Preferably 3-5 years' experience as Senior Procurement Engineer in Oil and Gas Petrochemical Construction Industry with good knowledge in Material specifications, procurement plan, implantation, and supply chain strategy. • Experience in leading procurement team in procurement from tender phase till handover phase. • Excellent knowledge in Procurement Planning, Progress reports and claims, Evaluation of vendor quotation on purchase items including bulk and major purchases. • Those with experience in project execution of storage tank terminal/ Process plant will be highly regarded. 	<ul style="list-style-type: none"> • Service team lead • Assist to plan, direct, and monitor all purchasing activities so that the goods, materials, supplies, and services the organizations buy meet its standards of price, quality, timing, and reliability of supply. • Experience in project management and construction management with knowledge on design and engineering in oil and gas petrochemical field; EPC contracting, if possible. • Liaise with functional or operational area managers (for example in sales, production, or engineering) to understand their current and anticipated demand for goods and materials and recommend plans, cost estimates and schedules for integrating these needs into existing purchasing activities. • To source, evaluate and recommend suppliers and negotiate terms for major purchases; commit to purchases that are in the organization's best interest. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Hands-on experience in using ERP software. • Experience in Management of a department exposure in oil and gas industry 	<ul style="list-style-type: none"> • Draft material contracts and review existing contractual obligations. • Review or amend existing policies or procedures if required or write up new procedures and implement them. • Implement checklists or other materials that describe the organization technical, quality service or reliability’s standard to help procurement staff evaluate supplier proposals. • Handle and manage any form of procurement dispute. • Oversee warehouse and logistics operations. • Assist to lead, guide, evaluate and develop a team of procurement staff to ensure that purchasing activities meet established targets and standards. • Assist to lead, guide, evaluate and develop a team of warehouse and logistics staff to ensure that standards are met. • Identify, evaluate, and procure materials that meet internal and external quality standards and comply with the standard operating procedures. • Identify, evaluate, and capitalize on opportunities to reduce purchasing costs by improving the organization’s buying patterns and supply channels. • In preparation and controls of operation budget. 	
Contract Executive	<ul style="list-style-type: none"> • Bachelor in relevant discipline • Preferably 2 years’ experience in Oil/Gas • Preferably 2-3 years’ experience as Contract Executive • Must have good knowledge in Contract matters 	<ul style="list-style-type: none"> • Procurement Outlook - Prepare and develop the yearly presentation. • Upkeep of IMS Forms / Procedures • To facilitate the yearly e-Vendor Code of Conduct Exercise • To facilitate the yearly Vendor Evaluation • CAPEX processing for department <p>REPORTS:</p> <ul style="list-style-type: none"> • Submit monthly contracts report at first week of the month. • Maintain to-do list for daily activities and update via WhatsApp. • To update NDA, register monthly and send update by email every 1st Thursday of the following month. • Ensure time updated in Procurement Activity Calendar • To generate / prepare Vendor Pre-Qualification Lookahead report on a quarterly basis and present in 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		Proc. Calendar Meeting when necessary. • To submit a monthly price history update for galvanizing, scaffolding, cement lining every end of each month	
Expeditor	<ul style="list-style-type: none"> • Preferably Diploma / Degree in any Engineering or equivalent • Preferably 1 to 2 years of relevant working experience as an Expeditor in Oil and Gas industry 	<ul style="list-style-type: none"> • Expeditors expedite. • Technical background • SPIR experience • To manage and follow-up on overall in bound and out-bound logistics functions including, follow-up and coordinate with Project Manager, Customers Logistics Dept and Freight Forwarders on execution of finished goods shipment to customers. • To prepare duty exemption list (Master List) and submit to customer for approval, especially for overseas projects. • Maintain the Master list and do revision if necessary. • Update delivery and expediting schedule on procurement control list. • All other logistics-related tasks. • Co-ordinate with project, procurement, and construction team on timely delivery of materials and equipment. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway
HSE Engineer	<ul style="list-style-type: none"> • Preferably Bachelor’s Degree in environmental science, Environmental Management, Engineering or Sustainability from a recognized institution. • Preferably 0 - 3 years of experience in the environmental or sustainability related industry • Preferably have sustainability related qualifications and education required. 	<ul style="list-style-type: none"> • Manage a variety of Health, Safety & Environmental (HSE) activities and operations to ensure that the assigned project/ site complies with regulatory requirements and standards as well as Rotary IMS and HSE management system. • Organizes and manages the HSE Plan & HSE Programs, Promotional Activities for the allocated project/ site. • Monitor and evaluate the assigned project/ site overall HSE performance to identify recurring problems; research, evaluate and recommend changes to technology, equipment, systems, or processes that will improve the HSE performance. • Keep up to date with all HSE regulations and internal procedural amendments to ensure any current or proposed technological safety tools are updated accordingly. • Monitor and measure progress of environmental and sustainability programs against objectives as well as compliance to legal 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>requirements and report the findings.</p> <ul style="list-style-type: none"> • Analyze, access existing programs and processes for potential inefficiencies, define and implement the appropriate economical solutions and ensure continuous improvement. • Coordinate and liaise with project team to plan and resolve any HSE technological related issues. • Research and recommend methods for the usage and/or reduction of recycled and sustainable materials at site to be more environmentally friendly. • Prepare the key performance index for the green and gracious award-performance rating on energy, water and waste management at site and offices. • Analyze incident trending to identify corrective actions to address root causes at a systemic level for data collection for safety technological systems input. • Interfaces with project and operations management, and client representatives. • Assist in all areas of safety for pre-contract planning and incident prevention. • Serve as single point of contact for all HSE related matters between corporate HSE, Project team and Client in matters of safety technologies developed. • Prepare for and participate in client meetings on HSE-related areas. • • Distribute and follow up implementation of new HSE initiatives by Rotary and the Client based on technologically innovative initiatives. 	
<p>Procurement Executive</p>	<ul style="list-style-type: none"> • Diploma in relevant discipline • Preferably 2 years' experience in Oil/Gas • Preferably 2-3 years' experience as Procurement Executive • Must have good knowledge in Mechanical. 	<ul style="list-style-type: none"> • To source potential suppliers in line with specification / Sending RFQ's • To evaluate and update new/existing vendors into Approved Vendor List • To coordinate with Project Team and Suppliers for any technical clarification • To perform negotiations with shortlisted supplier(s) to the lowest best price with timely delivery. • To ensure the appropriate terms and conditions are specified on the purchase order. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • To prepare Bidtabs for Approval • To prepare Purchaser's Terms & Conditions • To assist in negotiation for Subcontract for BU if required • To coordinate with Project Team for any urgent purchase • To arrange Training (Introduction & Product Presentation from Vendors) • To process orders and ensure timely delivery from the vendor. • To coordinate with Material/Logistic Controllers for GR/GI issues, if required • To assist Finance for invoices with issues • To assist in expediting for deliveries if required • To send Approved Purchase Order to Vendor • To co-ordinate with Vendor for any return or replacement of defective materials • Issue PO if necessary • To update and report to Supervisor on the above 	
<p>Procurement Manager / Asst Procurement Manager</p>	<ul style="list-style-type: none"> • Bachelor in relevant discipline • Preferably 2 years' experience in Oil/Gas • Preferably 6-7 years' experience as Procurement Manager 	<ul style="list-style-type: none"> • To source potential suppliers in line with specification / Sending RFQ's. • To evaluate and update new/existing vendors into Approved Vendor List. • To coordinate with Project Team and Suppliers for any technical clarification. • To perform negotiations with shortlisted supplier(s) to the lowest best price with timely delivery. • To ensure the appropriate terms and conditions are specified on the purchase order. • To prepare Bidtabs for Approval To prepare Purchaser's Terms & Conditions for purchases more than SGD 150K. • To assist in negotiation for Subcontract for BU if required. • To coordinate with Project Team for any urgent purchase. • Arranging Training (Introduction & Product Presentation from Vendors). • To process orders and ensure timely delivery from the vendor. • To coordinate with Material/Logistic Controllers for GR/GI issues, if required. • To assist Finance for invoices with issues. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • To assist in expediting deliveries if required. • To send Approved Purchase Order to Vendor. • To co-ordinate with Vendor for any return or replacement of defective materials Issue PO if necessary. • To update and report to Supervisor on the above. • To ensure Project give the Material Plan for Project 	
Snr Contract Executive	<ul style="list-style-type: none"> • Preferably Diploma and/or Degree in Engineering or Quantity surveying or Business Administration • Preferably 2 – 3 years of relevant working experience in handling Contractual Terms & Conditions and Commercial Contract Law in Oil/Gas/Construction Industry. • Familiarity with FIDIC or a similar standard form of contract would be an advantage. • Positive attitudes/ Drive for result • Good interpersonal, management and decision-making skills. • Strong Business acumen 	<p><u>Tenders and Contracts:</u></p> <ul style="list-style-type: none"> • Reviewing of Tenders and Contracts • Assist and provide contractual advice or interpretation. • Assist company in highlighting critical requirement and any deviation in compliance with terms & conditions during tendering and contracting. • Subcontractors review sub-contract. • Assisting in coordination with internal Disciplines and subcontractors • Assisting in commercial clarification with subcontractors <p><u>Disputes:</u></p> <ul style="list-style-type: none"> • Assisting in disputes • Review/drafting of letters and documents from third parties/internal disciplines and assist to propose solution. • Assist to provide contractual advice and defend against subcontractor's claims. <p><u>Projects:</u></p> <ul style="list-style-type: none"> • Assisting in administration of projects • Assisting with internal Disciplines for the evaluation of Service Providers <p><u>Qualification of Vendors:</u></p> <ul style="list-style-type: none"> • Assisting and coordinating qualification of Vendors • Ad-hoc duties awarded contract, tender review, investment review, dispute, administration, training & development 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway
Tax Accountant	<ul style="list-style-type: none"> • University Degree, or professional qualification in Accountancy/ Tax • At least 3 to 5 years relevant experience with professional firms 	<ul style="list-style-type: none"> • Actively monitor, review, and resolve direct and indirect taxation issues for the Group. • Provide monthly/quarterly summary of the taxation issues which will affect the Group. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 17 Tuas Avenue 20

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Analytical, incisive in identifying and reporting on trends and business risk. • Good computer skills, including advanced knowledge of excel & power point. • Excellent communication skills & able to work independently and as a team in a fast-paced environment. • Familiar with SAP will be an added advantage 	<ul style="list-style-type: none"> • Work closely with Business Managers and Project Managers to resolve taxation matters related to business and projects (i.e., advise on withholding tax, TP, custom duties, and tax treaties) • Evaluate all possible tax savings and planning related issues of the Group and seek all possible opportunities to minimize tax exposure & maximize tax savings. • Improving tax documentation for Interco transactions and ensuring they follow OECD guidelines and local & oversea transfer pricing regulations. • Assist in drafting and implementation of Group transfer pricing policies. • Keep abreast of current taxation developments and conduct training to respective subsidiary finance. • Tax compliance – ECI computation and form C Submissions. • Undertake other assignment or ad hoc projects as may be assigned 	

Rotary IMC

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
E&I Engineer	<ul style="list-style-type: none"> • Bachelor of Electrical and Electronic Engineering preferred. • Preferably 5 years' experience in Oil/Gas/Petrol Chemical environment • Competent in E&I maintenance and project work. • Good knowledge of Electrical / Instrument equipment and parts. • Able to perform minor design work. • Experience in preparing quotation/tender for E&I work is an added advantage. 	<ul style="list-style-type: none"> • To lead and supervise the E&I team to execute preventive and predictive program. • To review and provide input on technical drawings, SLD and control circuits. • To troubleshoot and determine necessary repairs and maintenance. • To perform required maintenance duties as needed on an on-call basis as scheduled. • To perform root cause analysis of failures and develop countermeasures to prevent future failing of Equipment. • To understand the basic system design concept of different instrument measurements/ automation in the plant. • To participate in shutdown work planning and execution. • To perform spare parts planning and follow-up with vendors. • To comply to and update plant documentation such as as-built, instrument electrical hook-up/ DCS and PLC cabinet drawings etc. • To set up and update the instrument/ electrical maintenance programs and schedules. • To initiate and prepare handover to subordinates/ contractors and ensure all maintenance checks are completed and documented, adhering to company standards for equipment installation. • To repair and maintain plant instrumentation systems. • To repair and calibrate instruments used for various process measurements and controls throughout the plant process areas. • To measure and report the effectiveness of department activities. • To develop and maintain departmental work instructions for all tasks. • To perform weekly inspections and take an inventory of tools and equipment and submit requisition to replace broken or missing items. • To monitor and update daily manpower reports and feedback on any shortages. • To plan and enforce E&I works according to schedule and specified targets. • To supervise and monitor every aspect of the status and progress of the work. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • To prepare and review method statement and risk assessment. • To communicate and work closely with workers and contractors to plan for priority activities in line with sequence of works and maintain material and works quality/ standards according to project specifications. • To attend weekly subcontractor meetings and provide feedback on all site issues and assist in providing solutions to resolve the problems. • To supervise and monitor every aspect of the status and progress of the work. • To prepare and update weekly progress report and submit it to Planning Department. • To prepare request for inspection according to approved Inspection Test Plan (ITP). • To communicate engineering/ technical/ quality requirements to the team. • To assist the Superintendent or Engineer to perform planning of labor, tools, and materials. • To supervise and inspect electrical and instrumentation construction on site buildings, common facilities, and erection. • To direct involvement and support of safety controls to workers all the time and maintain safe work environment, ensuring that team members adhere to safe working practices. • To actively participate in safety programs and implementation such as speaking at toolbox meetings. • To complete Work Orders and document, the time, tasks and parts/supplies needed to complete the Work Order in the software. • To maintain updated documentation of all electrical and/or instrumentation changes implemented by said individual or contractors hired by the plant. • To lead shift activities/ team building/ good communication skills. • Any other tasks and responsibilities assigned from time to time. • To ensure the delivery of construction parts, materials, and equipment to project sites. • To fetch workers to-and-fro the dormitory and assigned project sites. • To carry out ad-hoc delivery requests as required from the site. 	
Maintenance Engineer	<ul style="list-style-type: none"> • Diploma or Degree in Engineering 	<ul style="list-style-type: none"> • To promote the improvement of overall reliability, preventive, and corrective 	<ul style="list-style-type: none"> • 5-days • 44 hours per week

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>(Mechanical/Maintenance) or equivalent preferred</p> <ul style="list-style-type: none"> • Preferably with minimum 2 to 5 years of relevant working experience as Maintenance Engineer handling maintenance projects in Oil and Gas industry and petrochemical industries • Those with experience with Computerized Maintenance Management System has an added advantage. 	<p>maintenance, in addition to responding to breakdowns.</p> <ul style="list-style-type: none"> • To plan and schedule planned and unplanned work. • To assist in scope development of all major and turnaround maintenance events. • To monitor and control maintenance timeline and costs. • To write maintenance strategies to help with installation guidelines. • To plan monthly work schedule and set productivity to be achieved. • To be responsible for the delivery of maintenance activities in compliance with system specifications. • To be involved in maintenance/project management. • To be involved in all site meetings. • To support pre-startup maintenance activities to add value to subsequent maintenance services that follow. • To verify technical specifications for adequacy. • To respond to operational and maintenance issues and provide solutions that are both safe and cost effective. • To ensure proper planning of materials availability at site for maintenance/corrective works. • To liaise with Client's Representative on all maintenance/ project issues and sub-contractors' coordination works. • To arrange specialist procurement of fixtures, fittings, or components, controlling maintenance tools, stores, and equipment. • To initiate and undertake action to prevent the occurrence of non-conformity. • To identify and record any product quality problems and to verify the implementation of solutions. • To enforce Client, Company and regulatory guidelines for corrective action and work management processes. • To assess and implement new maintenance technologies that promote and improve work efficiency and productivity. • To prepare commercial and technical proposals. 	<ul style="list-style-type: none"> • 61 Jurong Island Highway
<p>Site Maintenance Supervisor</p>	<ul style="list-style-type: none"> • Diploma or ITE in Engineering or equivalent preferred • Preferably with minimum 2 to 3 years of relevant 	<ul style="list-style-type: none"> • To assist in planning and coordinating outage-related activities. • To assist in the development of maintenance schedule, capital forecast and tracking and controlling of 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>experience on Maintenance supervisory in Oil and Gas Industry.</p> <ul style="list-style-type: none"> • Those with experience in doing maintenance for plant shutdown; upgrading and revamping of petrochemical industry has an added advantage. 	<p>expenditures to meet approved budgets.</p> <ul style="list-style-type: none"> • To supervise, organize, and coordinate plant maintenance activities. • To supervise activities ensuring performance with environmental, safety and other applicable regulations and laws. • To maintain plant operations for optimum economy in the operation of the plant. • To ensure that maintenance work is carried out in accordance with current codes, standards, operation and maintenance manuals, specifications, drawings, etc. • To participate in coordination meetings with Project Managers and Sub-contractors and Suppliers etc. • To ensure materials and equipment delivered onsite are adequately identified and safely handled and stored to prevent loss and damage. • To ensure that measuring and testing equipment required for the work area is properly identified, calibrated, adjusted, and labelled. • To ensure that plant and equipment is maintained in a safe condition and is regularly serviced. 	
Site Manager	<ul style="list-style-type: none"> • Degree in Mechanical Engineering or equivalent preferred • 7 to 10 years of experience in relevant field 	<ul style="list-style-type: none"> • To lead the most complex or critical plant maintenance projects, monitor progress and performance against the project plan. • To evaluate and authorize changes that significantly impact the scope budget or timeline of a plant maintenance project. • To identify and resolve operational problems and minimize delays. • To select and manage on-going relationships with external contractors so that the organization receives satisfactory standards of service. • To attend all site meetings and attend to Client's project queries and requirements. • To select, guide and develop a team of plant maintenance team with operational responsibilities to ensure that the organization achieves its business objectives and complies with all relevant regulations. • To ensure that organization and government standards on safety are met. • To ensure customer quality specifications are constantly met. • To allocate capital and human resources to maximize productivity. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • To supervise and implement project expenses, other assets, and resources with budget." 	

Rotary Mechanical & Construction Company

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineer	<ul style="list-style-type: none"> • Preferably Diploma / Degree in any Engineering or equivalent • Preferably 1 to 2 years of relevant working experience as an Expeditor in Oil and Gas industry 	<ul style="list-style-type: none"> • Supervise and oversee the sequential activities of Structural, Piping & Mechanical Equipment (SMP) Installation such as Receiving, locating in the lay down, Preservation, Foundation and Structure, Receiving from Main Contractor/Suppliers/Vendors, Pipe Support Installation, Launching, Fitting and Welding of piping, Flange Alignment, Punch Clearing, Reinstatement, Touch up Painting and Hand Over. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway
Equipment Engineer	<ul style="list-style-type: none"> • Preferably Diploma / Degree in any Engineering or equivalent • Preferably 2 to 3 years of relevant working experience as an Expeditor in Oil and Gas industry 	<ul style="list-style-type: none"> • Ensure and understanding in Equipment details drawing, layout drawings, P&ID drawings, and vendor drawings. • Ensure and understanding in detail Scope of Work, Specifications, Basic Design, and project schedule milestones 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway
Lifting Engineer	<ul style="list-style-type: none"> • Preferably Diploma / Degree in any Engineering or equivalent • Preferably 2 to 3 years of relevant working experience as an Expeditor in Oil and Gas industry 	<ul style="list-style-type: none"> • Provide necessary engineering and technical support on lifting operations. • Prepare lifting plans, engineering studies, method statements according to the requirements of the lifting operations. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 61 Jurong Island Highway

Supermec

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Sales Executive	<ul style="list-style-type: none"> • Diploma in Business Administration/ Marketing preferred. • Good knowledge in Sales and Oil and Gas Industry • Experience in Sales Executive is an added advantage 	<ul style="list-style-type: none"> • Process and Prepare Purchase Order, Follow the order process requirements, Prepare MTO before conducting Kick Off Meeting • Follow up on customer's orders and after sales service. • Maintain and expand our present client base through sales calls, advertising, brochures, and conferences. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 17 Tuas Avenue 20
Sales Manager	<ul style="list-style-type: none"> • Bachelor in relevant discipline • Preferably 2 years' experience in Oil/Gas • Preferably 6-7 years' experience as Sales Manager 	<ul style="list-style-type: none"> • Maintain and expand our present client base through sales calls, advertising, brochures, and conferences. • Provide regular feedback & highlight potential projects & client. • Identify new customers and new business opportunities. • Develop product training, configuration, and sales aids, as well as service and maintenance plans. • Work alongside overseas Sales and Product Managers to achieve annual sales plan. • Update & review product pricing and establish new products. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 19 Tuas Avenue 2
Sales Manager (Exproof)	<ul style="list-style-type: none"> • Bachelor in relevant discipline • Preferably 2 years' experience in Oil/Gas • Preferably 6-7 years' experience as Sales Manager. 	<ul style="list-style-type: none"> • Maintain and expand our present client base through sales calls, advertising, brochures, and conferences. • Provide regular feedback & highlight potential projects & client. • Identify new customers and new business opportunities, Develop product training, configuration, and sales aids, as well as service and maintenance plans • Work alongside overseas Sales and Product Managers to achieve annual sales plan. • Update & review product pricing and establish new products. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 21 Tuas Avenue 20
Sales Manager (Cables)	<ul style="list-style-type: none"> • Bachelor in relevant discipline • Preferably 2 years' experience in Oil/Gas • Preferably 6-7 years' experience as Sales Manager 	<ul style="list-style-type: none"> • Maintain and expand our present client base through sales calls, advertising, brochures, and conferences. • Provide regular feedback & highlight potential projects & client. • Identify new customers and new business opportunities, Develop product training, configuration, and sales aids, as well as service and maintenance plans. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 20 Tuas Avenue 20

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Work alongside overseas Sales and Product Managers to achieve annual sales plan. • Update & review product pricing and establish new products. 	
Sales Manager (Heat Tracing)	<ul style="list-style-type: none"> • Bachelor in relevant discipline • Preferably 2 years' experience in Oil/Gas • Preferably 6-7 years' experience as Sales Manager 	<ul style="list-style-type: none"> • Maintain and expand our present client base through sales calls, advertising, brochures, and conferences. • Provide regular feedback & highlight potential projects & client. • Identify new customers and new business opportunities, Develop product training, configuration, and sales aids, as well as service and maintenance plans • Work alongside overseas Sales and Product Managers to achieve annual sales plan. • Update & review product pricing and establish new product. 	<ul style="list-style-type: none"> • 5-days • 44 hours per week • 18 Tuas Avenue 20

14. Singapore Aero Engine Services

Singapore Aero Engine Services Private Limited (SAESL) is a joint venture company between Rolls-Royce Plc and SIA Engineering Company. The company first started operations in 2001 and has since become a market leader for both engine overhaul and component repair services. As a result of the sustained business growth, SAESL has continued to expand its facilities and develop new capabilities for both its engine overhaul and component repair businesses. The Engine Overhaul business has the capability to service all products in the Trent engine family.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Accountant (Tax)	<ul style="list-style-type: none"> • Degree in Accountancy/ Taxation/ Finance or CPA/ ACCA or equivalent • Minimum 3 years relevant experience • Experience in SAP, Advance Excel, and Microsoft Office • Good team player • Willing to work in Changi 	<ul style="list-style-type: none"> • Overall handling of all tax matters (GST / Withholding and Corporate Tax) • Ensure correct tax provisions to be made when necessary. • Annual Budgeting assistance and any GL accounting requirements • Compliance of meeting EDB requirement to enjoy tax benefits 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road
Customer Business Executive	<ul style="list-style-type: none"> • Possess a degree, preferably in Engineering with two years of experience in the aerospace business. • Excellent team member, proactive in managing issues and possess sense of responsibility and ownership in his/her work and results. • Ability to build relationships both internally and externally. • Proficient in MS Office applications and Office 365 platforms, experience in SAP will be advantageous. • Excellent interpersonal and communication skills. • Able to work independently in a fast-paced environment. • Multi-tasking, highly motivated with strong drive to succeed and exhibit a high level of integrity. 	<ul style="list-style-type: none"> • Communicate with customers on all aspects of orders, such as delivery commitments, pricing, and engines status. • Develop overall support packages for commercial issues encountered by customers. • Accountable for accuracy and timeliness of all invoices. • Ensure payment for completed work is in line with contractual obligation. • Resolve invoice queries in line with agreed business objectives. • Administer warranty claims on behalf of customers. • Represent customers in internal meetings to ensure customers' requests and concerns are duly addressed. • Conduct periodic business reviews with customers. • Manage ad-hoc requests from customers, including organizing line support and parts trading. • Work closely with various internal and external stakeholders to identify cost saving opportunities. • Driving or supporting the identification of activities, measures and projects that are required in the wider business to support continuous improvement. • Ensure that Customer Business Excellence is delivered throughout the business. 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Executive QSSRL (6 months contract)	<ul style="list-style-type: none"> • Minimum 3 years' experience in program and project management • Diploma in Engineering or equivalent • Track record of designing and delivering on a program of work with measurable success • Strong team player and communicator with experience in advising and engaging stakeholders • An innovator with a track record of creative solutions which leverage technology. • Expert level on Microsoft tools (PowerPoint, Excel, and Word) 	<ul style="list-style-type: none"> • Management of risk, controls, performance, standards, projects and programs across Quality, Safety, Sustainability, Risk & Lean (Portfolio) verticals • Develop and maintain standard work, performance dashboards and compliance blueprint. • Provide assurance on internal controls through a risk-based verification process and regularly review Portfolio programs to ensure adequacy and effectiveness of risk and controls. • Collaborate with all levels of stakeholders (operations, support group) to design, implement and sustain programs to promote a positive safety/compliance culture and communicate to raise awareness on Portfolio programs/initiatives. • Identify areas to drive efficiency by comparing current scope, contract costs and project managers to identify opportunities for cost savings. • Conduct meta-analysis and recommend context sensitive solutions by leveraging operating system tools and technology to improve processes and systems 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road
Executive, HSE & Facilities	<ul style="list-style-type: none"> • Minimum 5 years of Facilities management experience of greenfield/brownfield project with a secondary/dual HSE role preferred. • Degree or Diploma in Facilities/ Engineering or equivalent • WSHO and/or a Fire Safety Manager license/certification will be advantageous or must possess working knowledge on Health, Safety and Environment e.g., Working at Height, Regulatory Licenses/Certificate requirements. • Trained or experienced in Building Management system. • Managed an accumulated building portfolio in the past 3 years. • A team player with strong communications skills and experience in coordinating/engaging among multiple stakeholders. • Requires advanced analytical and quantitative stakeholders. 	<ul style="list-style-type: none"> • To coordinate all the required activities as a team member in the Project Management Office representing the Quality, Safety, Sustainability, Risk and Lean Portfolio • Review Facilities Project Model (FPM) requirements of the Portfolio and follow through on the required actions with close coordination with the Portfolio Departments/Representatives • The single point of contact for the Portfolio is to coordinate, report and ensure timely closure of actions from the FPM or equivalent. • Prepare and implement a comprehensive preventive maintenance program. • Ensure compliance with legal requirements and project actions in accordance with plan. • Provide technical guidance on Building facilities requirements i.e., electrical, crane, mechanical, fire protection systems, traffic management, factory & office layout, security. • Provide technical guidance on Health Safety & Environment (HSE) 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Demonstrating experience with large phase projects will be advantageous. • An innovator with track record of implementing creative solutions which leverage technology 	<p>requirements and propose control measures based on hierarchy of controls for selected equipment e.g., machine guarding, training requirements, licenses, personal protective equipment etc.</p> <ul style="list-style-type: none"> • Ensure the best practices of Lean-Quality-Safety principles and new technologies are considered in the design of new a facility and additions & alterations for existing facility. • Provide feedback on all foreseeable design risks related to the facility to ensure considerations are in place for security, operations, maintenance, safety, and health of affected persons etc. • Review project HSE plans and ensure compliance through regular inspections. • Coordinate and have oversight on sub-contractor, vendor or liaise with local authorities for any new installation or system relocation. • Provide technical guidance on requirements and propose control measures based on hierarchy of controls for selected equipment e.g., machine guarding, training requirements, licenses, personal protective equipment etc. • Conduct pre-mobilization inspection with relevant suppliers and contractors. • Forge strong vendor relationships and manage vendor service level agreements. • Conduct Facility Management and Health, Safety and Environment compliance checks at existing and new site(s) • Support the planning and execution of projects at the existing site(s) • Consolidate information and prepare the necessary documentation as assigned/required 	
<p>Factory Systems Engineer</p>	<ul style="list-style-type: none"> • Possess a degree or Diploma in Engineering, IT, or related fields. • Experience with Microsoft Power Platform development • Experience with Microsoft Visual Studio Application development • Excellent team player, self-motivated and self-driven to deliver results. • Excellent analytical and problem-solving skills and project management skills 	<ul style="list-style-type: none"> • Assist senior or principal engineer with solution development. • Create Test case and work with business for User Acceptance Testing • Participate in services and software system development and design. • Work with IT to ensure Business As usual support for factory system. • Work with capability acquisition team to ensure that future technology improvement aligns with Factory / Enterprise System requirement / expectation. 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Experience in leveraging 3rd party partners for support and/or projects. • Knowledge on Networking and Server Architecture • Experience with Object Oriented Design will be advantageous. • Familiarity with Agile/Scrum methodologies • Experience working in a high availability manufacturing services environment will be advantageous. • Experience with Six Sigma, LEAN or other Continuous Improvement process will be advantageous. 	<ul style="list-style-type: none"> • Create reports and support business information requirements. • Assist business during system roll out. • Can drive the system and deal with routine error message. 	
HR Executive (Compensation & Benefits Payroll)	<ul style="list-style-type: none"> • 3 years of Experience in Payroll • Minimum Diploma in Human Resources / Business • Proficient in MS Word / Excel 	<ul style="list-style-type: none"> • Performing full spectrum of payroll and tax reporting follow the local governmental requirements and regulations. • Generating & processing its reporting and ensuring overall smooth daily HR operations and benefit administrative activities. • Prepare payroll-related reports. • Manage employee leave management system and application of Governmental Leave subsidies/claims. • Work alongside with Finance department for payroll disbursements in accordance with the company Internal Controls and Local government legislations • Attend and resolve issues / queries relating to payroll, leave and claim. • Involve in cross-charged invoice verification and if necessary, clarification and resolving of outstanding queries 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road
Lineside Engineer	<ul style="list-style-type: none"> • Required to work on rotating shift. • Willing to work in the Changi area. • Degree in Mechanical/Aerospace Engineering discipline or equivalent (Candidates with relevant Diploma and work experience may be considered) • A good team player with good communication skills • Possess good analytical and technical problem-solving skills. 	<ul style="list-style-type: none"> • HSE - Practice full compliance with Health, Safety & Environmental Standards and meet the expectations of the Zero Harm program. • Product Safety - Understand product safety risks and work on mitigation to meet the required safety levels supporting requirements of the Company's Safety Management System. • Quality - Perform investigation on Engines/Modules and piece part level (including component repair) rejected from service. • Produce Technical Summary on strip findings and work performed on 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Good knowledge of material and component repair processes would be useful 	<p>Engines and Modules including investigation.</p> <ul style="list-style-type: none"> • Support findings review & provide technical disposition to problems. • Lean/Improvements - Identify opportunities for new or improved manufacturing processes to meet current or future requirements. • Identify, capture, and share best practice; capture and utilize lessons learned working closely with Operation & Cell Manufacturing Engineers. • Lead - Act as Technical Authority for engineering during the shift using standards set to make quick/prompt technical decisions in relation to the area of accountability. • Delivery - Manage related technical variances of con-conformances during operational processes (ERRN review & TV request managements including PAF). • Delivery - Review and resolve promptly to ensure operational flow on technical issues/problems/arising to meet operation requirements. • Delivery - Workspace creep management control that deviates from standard including Work Instructions Clarification. • Delivery - Support FAIR, MSA and time study activities in shift. 	
<p>Manufacturing Engineer</p>	<ul style="list-style-type: none"> • Degree in Aeronautical / Manufacturing / Mechanical / Industrial Engineering discipline (Candidates with Diploma in Aeronautical / Manufacturing / Mechanical / Industrial discipline and relevant experience may be considered). • Good knowledge of high bypass gas turbine engines. • Good knowledge of material and component repair processes (e.g., Welding, Machining, Painting, Coating, etc.). • Good communication, analytical, engineering and project management skills. • Good technical problem-solving skills (Six Sigma) and hands-on approach. 	<ul style="list-style-type: none"> • HSE - Practice full compliance with Health, Safety & Environmental Standards and meet the expectations of the Zero Harm program. • Product Safety - Understand product safety risks and work on mitigation to meet the required safety levels supporting requirements of the Company's Safety Management System. • Quality - Practice a culture of zero defects ensuring that manufacturing processes and methods within the business are developed and deployed to support Right First methodology. • Support process and product related Quality investigation and manage NADCAP accreditation. • Delivery - Ensure that manufacturing processes and methods of manufacture within the business and suppliers are developed and deployed to support/deliver Right First-Time manufacture using SPS, DMAIC and System Engineering tools. 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Manage FAIR/MSA activities and Source & method change in the cell/area of accountability. • Delivery - Review issues identified e.g., Troubleshoot Strip / Build, Balancing, Runout, In-situ repair, Component Repair processes and key equipment/tooling's (ITT, VTL, BTG, Wash, FTB, CMM, etc.), determine resolutions and re-establish the Standards. • Cost - Support cell/area of accountability to meet cost targets e.g., productivity, CONQ etc. • Standards - Deploy and sustain the SAESL Operating System Standards by working with the Cell/Area CFT, and where applicable with the suppliers. • Identify opportunities to improve the Standards. • Technical Authority - Specify Manufacturing Engineering and process requirements and make technical decisions in relation to the cell/area of accountability. • Lean/Improvement - Identify requirements for improvements and innovations in manufacturing processes and methods of manufacture within their cell/area of accountability. • Prioritize and promote launch of new projects based on business case. • Drive manufacturing processes towards identified best practice. • Deploy capability (including NPI) – Responsible for production readiness of new product manufacturing capabilities or methods of manufacture. • Develop numerate, real-time methods for capturing process capability, and ensure it is available and acted on within the facility/supply chain. • Maintenance of Production Technical Packages (technical instructions, programs, tooling, etc.) for all parts/assemblies which clearly define the manufacturing process ensuring manufacturing processes and/or methods of manufacture meets the requirements for quality, cost, delivery rate and lead time. 	
<p>Process Quality Control Engineer</p>	<ul style="list-style-type: none"> • Minimum a Degree in Engineering OR • A Diploma in Engineering with 8 years' relevant experience in 	<ul style="list-style-type: none"> • Verify Critical Task are complied. • Involved in root cause analysis of findings and implementation of preventive measures. 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>the aviation industry may be considered.</p> <ul style="list-style-type: none"> • Certified SAESL CRS holder is an advantage. • Good knowledge of large Civil Engines • Must be proficient in SAP, Microsoft Words and Excel • Possess good communications and analytical skills. • Able to multi-task and meet tight deadlines 	<ul style="list-style-type: none"> • Verify instructions and mandatory tasks complied. • Drive for progressive documentations completeness • Conduct internal gate checks process. • Co-ordinate with respective cells to resolve issues. • Involve in Continuous Improvements • Supports Investigations process. • Involve in Internal Audits • Involve in Module/Engine Hardware Inspections 	
Quality Engineer	<ul style="list-style-type: none"> • Diploma/Degree in Mechanical/ Aerospace Engineering • Good knowledge of regulatory authorities' requirement • Knowledge of data analysis and its tolls will be an added advantage. • Experience in managing the Quality Management System • Experience in Emergency Response Management (ERM) and Business Continuity Management (BCM) will be added advantage 	<ul style="list-style-type: none"> • Maintain SAESL Maintenance Organization Exposition manual, and associate documents. • Carry out / support internal, vendor and external audits (SMS, SABRe, Regulatory Authorities, Customers, ISO, Nadcap, etc.) • Manage Emergency Response Management (ERM) and Business Continuity Management (BCM) manuals. • Manage staff authorization system. • Review / support vendor & customer quality questionnaire • Take on ad-hoc projects / assignments 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road
Technical Services Engineer (CMM Programmer)	<ul style="list-style-type: none"> • Degree in Manufacturing / Mechanical/ Precision Engineering or similar field • Familiarity with GD&T, PC-DMIS &/or MCOSMOS for CMM programming • Working knowledge of drafting standards (), symbols, and nomenclature; functional knowledge of material masters and parts lists/BOM • Good problem-solving skills, takes ownership and hands-on approach. • Problem Solver with strong communication skills • Interest in manufacturing and programming • At least 2 years' experience with CMM programming or similar capacity / Experienced engineers (from non-aviation industry) are welcome too 	<ul style="list-style-type: none"> • To support assessment of inspectability of features on CMM machine, develop CMM programs and instruct CMM measurement method through setup plans to CMM inspectors. • To support CMM Measurement System Analysis (MSA) study to RM13003 requirements and perform CMM inspection of repaired components for FAIR Form 3 documentation. • Work with Manufacturing Engineers and Inspectors to troubleshoot and interpret CMM measurement results. • Work with Manufacturing Engineers to document measurements and hence condition of components for reporting to OEM or for documentation of acceptance. • Work with Development Engineers to introduce new processes, products, and capabilities. • Advise Engineers on design of tooling/fixtures/inspection gages required for CMM inspection on new and existing products. • To support the automation of inspection process on CMM machine. • Work with Engineers in automation and digitization Projects with OEM 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		(Rolls Royce) and Research Institute (including but not limited to ARTC) to bring new technology into production. <ul style="list-style-type: none"> • To Support production in TV request measurement • Other duties as assigned by Supervisor 	
Technical Services Engineer (Overhaul Development & Capability Acquisition)	<ul style="list-style-type: none"> • Degree in Mechatronics/Manufacturing/ Mechanical Engineering (Candidates possessing both Diploma certification and relevant experience will be considered) • Ideally 5 years’ experience in a similar job role. • Applicants with zero or less but have relevant skills and experience may be considered. • Experience with industry 4.0 technology integration is an advantage. • Good communication, analytical, engineering and project management skills • Good technical problem-solving skills 	<ul style="list-style-type: none"> • Support development of new methods, capabilities, and technology to improve engine overhaul processes. • Identify opportunities for process improvements through new methods, capability development or acquisition. • Capture operations needs and match capabilities and technology acquisition or development. • Conduct feasibility and initial savings study to justify development/acquisition. • Validate developed or acquired methods, capabilities, and technologies to ensure initial requirements are met and savings expectations are achieved. • Manage vendors or research groups to ensure capability/technology developments meet current or future requirements. • Plan and manage activities, communicate status to relevant internal stakeholders 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road
Technical Services Engineer (Repair Development)	<ul style="list-style-type: none"> • Bachelor’s Degree in Manufacturing, Material Science, Mechanical engineering or related field • Good knowledge of component repair processes (welding, machining, painting, inspection etc.) • Possess good communication, analytical, engineering and project management skills. • Good technical problem-solving skills (Six sigma), takes ownership and hands-on approach. • Familiarity with digital manufacturing and/or proficiency in CNC programming is an advantage. • Able to multi-task and work well under pressure as an individual/ team. • Ideally 3 years’ experience in a similar capacity in the aviation industry. 	<ul style="list-style-type: none"> • Manage the conceptualization, development, validation, and implementation of new repair technologies. • Manage the acquisition, delivery and commissioning of capital equipment, turnkey solutions, and ancillary fixtures/ tooling for implementing new repair processes. • Implement and deliver new repairs by designing and fabricating repair fixtures/ tooling; developing process parameters; and validating repair set-up through First Article Inspection • Provide technical assistance to all functional departments to meet business objectives. • Any other duties as assigned by supervisor 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> Experienced engineers from non-aviation industry are welcome to apply 		
Technical Support Executive	<ul style="list-style-type: none"> Diploma or Degree in Engineering/Knowledge/information Management System Highly analytical and able to explain complex information in a clear and concise manner. Meticulous team player with good communication skills. Basic knowledge of component repair processes (e.g., Welding, Machining, Thermal Spray, Paint, NDT, Cleaning) will be advantageous. Basic knowledge of high bypass gas turbine engines and the engine assembly process will be advantageous. Experience in an engine or component overhaul shop is valued. Knowledge of Microsoft Office 365 and SharePoint is an advantage. Knowledge of SAP is an advantage 	<ul style="list-style-type: none"> Create and update Engine Overhaul and Repair technical instructions in SAP in accordance with OEM approved data. Liaise with various departments and customers on work documentation and records accuracy and effectiveness. Prepare engine induction documentation and update engine records in SAP system. Prepare engine release documentation. Create and maintain the Generic Engine Structure and Material Master in SAP system. Develop, document, or maintain standards, best practices, or system usage procedures. Consult with end users regarding problems in accessing electronic content. Retrieve electronic assets from repository for distribution to users, collecting and returning to repository, if necessary. Prepare support documentation and training materials for end users of document management systems. Maintain all mandatory records and other documentation as may be required by regulatory authorities or the customers. 	<ul style="list-style-type: none"> 5 days 44 hours per week 11 Calshot Road
Technician	<ul style="list-style-type: none"> Relevant technical certificate Experience in aviation industry 	<ul style="list-style-type: none"> Perform disassembly/ assembly of engine/ module for repair and overhaul. Install engine components onto the engine/ module. Perform troubleshooting, modification, and maintenance works 	<ul style="list-style-type: none"> 5 days 44 hours per week 11 Calshot Road
Test Lineside Engineer	<ul style="list-style-type: none"> Degree in Mechanical/Aerospace Engineering discipline or equivalent (Candidates with relevant Diploma and work experience will be considered) A good team player with good communication skills Possess good analytical and technical problem-solving skills. Required to work on rotating shift work. Willing to work in Changi 	<ul style="list-style-type: none"> HSE - Practice full compliance with Health, Safety & Environmental Standards and meet the expectations of the Zero Harm program. Product Safety - Understand product safety risks and work on mitigation to meet the required safety levels supporting requirements of the Company's Safety Management System. Quality - Perform investigation on Engines/Modules and place part level (including component repair) rejected from service. 	<ul style="list-style-type: none"> 5 days 44 hours per week 11 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Produce Technical Summary on strip findings and work performed on Engines and Modules including investigation. • Support findings review & provide technical disposition to problems. • Lean/Improvement - Identify opportunities for new or improved manufacturing processes to meet current or future requirements. • Identify, capture, and share best practice; capture and utilize lessons learned working closely with Operation & Cell Manufacturing Engineers. • Lead - Act as Technical Authority for Engineering during the shift using standards set to make quick/prompt technical decisions in relation to the area of accountability. • Delivery - Manage related technical variances or non-conformances during operational processes (ERRN review & TV request management including PAF). • Delivery - Review and resolve promptly to ensure operational flow on technical issues/problems/arising to meet operation requirements. • Delivery - Work scope creep management control that deviates from standard including Work Instructions clarification. • Delivery - Support FAIR, MSA and time study activities in shift. • Test - SAESL Technical Focal for all Test related arising from Customer and the engine OEM as well as with the testbed OEM. • Create engine test instructions and support On-Off site Technical Support for Engine test troubleshooting. • Support Test Result Analysis and acceptance and if required address Technical Variance arisings. • Test - Test performance review and drive proactive improvement initiative to reduce RTS/RTT. • Support readiness of testbeds in fulfilling new requirements / new product types as well as continued airworthiness and readiness of testbed facilities, equipment readiness in cooperation with the Test Operation Team and the Testbed OEM. • Special Test Site Support. 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Trainee Technician</p>	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Engineering (e.g., Aeronautical/ Avionics/ Mechanical/ Mechatronics/ Manufacturing/ Electrical/ Precision) • Completed or exempted from full-time National Service • Required to work on rotating shift work. • Willing to work in Changi 	<ul style="list-style-type: none"> • The program involves a fully-sponsored training program with an allowance of S\$1,700 – S\$1,900 per month over the one-year training period. • The program encompasses initial company familiarization, classroom training and on-the-job training. • The initial familiarization in SAESL provides an insight into the working environment prior to attending classroom training. • The three-month classroom training, consisting of theory and practical sessions, will be conducted, and assessed by an external training academy. • The nine-month on-the-job training at SAESL provides the opportunity to learn and work on the renowned Rolls-Royce Trent Engines. • Upon completion of the training, the qualified aircraft engine technician will serve a two-year bond with SAESL. • The starting salary of a shift-rostered technician at SAESL is between S\$2,050 and S\$2,150. Career progression opportunity is open to promising technicians. 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road
<p>Training and Development Executive (1-year Contract)</p>	<ul style="list-style-type: none"> • Hold any of the following training certification: • ACTA - Advanced Certificate I Training & Assessment; • ACLP – Advanced Certificate in Learning & Performance. • DACE – Diploma in Adult Continuing Education, or • DDDL – Diploma in Design & Development of Learning for Performance • Aviation experience • Teaching experience 	<ul style="list-style-type: none"> • To develop instructional contents on the topics that trainees learn and the materials and methods that instructors use in the classroom (Curriculum Developers). • The instructional contents need refreshing from time to time. • To conduct theoretical instruction and/or practical training (Instructors/Trainers) • To conduct theoretical knowledge examination (Examiners) • To conduct practical training assessment, includes personnel performing the trade test, CSM interviews and Trainee Portfolio interviews (Assessors) • To perform other duties as assigned by Manager/GM of T&D, include mentorship and improvement projects 	<ul style="list-style-type: none"> • 5 days • 44 hours per week • 11 Calshot Road

15. Satair

At Satair we have suppliers, airlines and MROs fully covered for all material management and service needs. With more than 1,000,000-part numbers in stock, Satair is one of the global leading providers of innovative aftermarket services and solutions for the civil aerospace industry. We offer everything from parts and tools distribution; a wide range of services and solutions e.g., logistics, inventory, and battery maintenance services; up to full scale outsourcing solutions. Our portfolio is rounded off with a variety of Material Management Training offers and matured revolutionary 3D printing services.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Customer Order Specialist	<ul style="list-style-type: none"> Diploma with 2 or more years of customer service experience in a dynamic environment, preferably from the aerospace industry. 	<ul style="list-style-type: none"> Focal point for the ASPAC customers for material order related actions in the Material, Logistics and Suppliers organization. This is by being responsible for the order processing, administration and management of Material orders received from Airbus customers (airlines, maintenance, and repair organizations (MROs) and other customers/suppliers). Contribute to customer's satisfaction by providing high quality responses to all customer related requests for all spare parts and related services. 	<ul style="list-style-type: none"> 5 days 40 hours per week 12 Seletar Aerospace Link
Repair Technician	<ul style="list-style-type: none"> Working knowledge of English, both oral and in writing Electronic/ Electrical Fundamentals, debugging skill on PCB troubleshooting, highly computer literate - ability to learn new programs and understand all basic computer functions. Knowledge of tools for SAP, email, and databases 	<ul style="list-style-type: none"> To perform effective component maintenance which includes inspection, operational test, repair, and modification (where required) of aircraft components 	<ul style="list-style-type: none"> 5 days 40 hours per week 12 Seletar Aerospace Link
Supply Chain Analyst	<ul style="list-style-type: none"> Professional and practical insight with experience in Purchasing, logistics or engineering, strong knowledge of Microsoft Office, especially Excel and Google workspace, experience with SAP RPR and SAP APO/IBP will be an advantage 	<ul style="list-style-type: none"> Handle follow-up and improvement of Satair's ability to deliver to customers, and closely monitor that the suppliers conform to agree upon contractual obligations. Handle maintenance of the global inventory policy, cooperate with the Product & Service Manager regarding development/maintenance of the product selection and stocking levels. 	<ul style="list-style-type: none"> 5 days 40 hours per week 12 Seletar Aerospace Link

16. Silicon Box

Silicon Box is an advanced semiconductor integration startup, specializing in cutting-edge semiconductor integration services. The company is capable of delivering full execution, from initial design to final manufacturing of chiplets.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Automation Associate Engineer	<ul style="list-style-type: none"> • Diploma in Engineering (Electronic/Electrical/Mechanical/Mechatronic) or its equivalent • At least 1 year of experience in AMHS • Experience in Automated Manufacturing Environment will be an added advantage. • Knowledge of Programmable Logic Controlled (PLC) will be an added advantage. • Experience in Automated Material Handling System (AMHS) will be an added advantage 	<ul style="list-style-type: none"> • Carry out equipment periodic maintenance activities in accordance with the maintenance procedure and safety requirement. • Assist Engineer on machine improvement and parts testing. • Maintaining/updating SOP, work procedure and training material or report writing. • Carry out firsthand repair and troubleshoot on machine breakdown to maximize equipment uptime. • Assist in spare parts inventory. • Actively involved in TPM, perform routine equipment patrol check or inspection on automation system. • Assist in any other related duties assigned by immediate supervisor as and when necessary. • Carry out repairs or overhaul of parts for automation. • Assist in identifying equipment failures, root cause analysis and recommending solution to technical issues. 	<ul style="list-style-type: none"> • 5 days • 8 hours per day • 20 Tampines Industrial Avenue 3
Equipment Associate Engineer	<ul style="list-style-type: none"> • Diploma in Electrical/ Electronics/ Mechanical / Mechatronics, Chemical, Material, Science, or its equivalent with 3 - 8 years' experience in similar field. • Preferably with hands-on experience in handling Laser Mark, AOI, Dicing Saw, Tape, and reel, Reflow oven, Inspection Station and Packing station or other equipment in semiconductor manufacturing 	<ul style="list-style-type: none"> • Do maintenance and repairs for assigned equipment. • Provide line sustaining supports to manufacturing such as machine conversion, device setup and jig and tool maintenance. • Perform, update and document equipment preventive maintenance in-accordance to process and equipment specification. • Support engineering group on device and recipe creation, equipment buy-off, evaluation, qualification, and new product introduction. • Participate and contribute to continuous improvement activities for yield, equipment modification and productivity improvement. 	<ul style="list-style-type: none"> • 5 days • 8 hours per day • 20 Tampines Industrial Avenue 3
Process Associate Engineer	<ul style="list-style-type: none"> • Diploma in Electrical / Electronics / Mechatronics / Mechanical/ Microelectronics Engineering. • 5-10 years relevant experience as a team leader in semiconductor manufacturing environments. • Minimum 1 year process experience in any of the below 	<ul style="list-style-type: none"> • Assist Process Engineers in • Process recipe setup and qualification for production • Process monitoring and improvement. • Troubleshoot process-related issue. • Lots on hold and disposition • Engineering data collection • Other ad-hoc activities. • Support production line by 	<ul style="list-style-type: none"> • 5 days • 8 hours per day • 20 Tampines Industrial Avenue 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>process area, multiple vacancies are available.</p> <ul style="list-style-type: none"> • Die Preparation: Back grind, Dicing and Laser-grooving. • Recon: Die PnP/Molding/De-bonding • Backend Process: Ball mounting, Reflow, Laser Marking and Package Sawing. • RDL Process: Wet, Thin Film, Litho, and AOI. • Flexible to work under various shift patterns. • The selected candidates will start with normal shift first, followed by Morning/Afternoon Shift and finally 12-hour rotating shift 	<ul style="list-style-type: none"> • Ensure that process integrity for machines is in place for production. • Maintain good housekeeping in the production area. • Co-ordinating with line operators/supervisors to ensure that work is carried out efficiently to meet module objectives and that SOPs are strictly followed. 	

17. Siltronic

Siltronic AG is one of the world's leading producers of hyperpure silicon wafers and has been a partner to many major semiconductor manufacturers for decades. As one of the leading wafer manufacturers, Siltronic is globally oriented and operates production facilities in Asia, Europe, and the USA. Silicon wafers are the foundation of the modern semiconductor industry and the basis for chips in all electronic applications - from computers and smartphones to electric cars and wind turbines. The international company is highly customer-oriented and focused on quality, precision, innovation, and growth. Siltronic AG employs around 4,100 people internationally

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineering Assistant (Operations)	<ul style="list-style-type: none"> • Diploma in any Technical discipline preferably with at least 1 year of working experience • Those without a Diploma but with at least 5 years of hands-on working experience will also be considered. • Good written and verbal communication skills. • Must be willing to work 12-hours shift schedule either permanent or rotating. 	<ul style="list-style-type: none"> • Closely monitor SPC parameters and control charts. • Take actions to improve tool capability performance. • Investigate quality issues and perform 1st level troubleshooting. • Escalate unresolved issues to Supervisor and Technology Engineers • Control the dispatching of products to tool. • Advise which product can be run on which tool. • Control high risk materials (Saw marks, chips, MRB lots, etc.) to run on restricted tools. • Escalate problematic tools to Technology for resolution 	<ul style="list-style-type: none"> • 5 days • 12 hours rotating shift: Day: 8am to 8pm, Night: 8pm to 8am • 10 Tampines Industrial Ave 5
Engineering Assistant Technician (Equipment)	<ul style="list-style-type: none"> • Diploma / Higher Nitec / Nitec in Mechanical / Electrical / Electronics / Mechatronics Engineering or equivalent fields • Knowledge of Programmable Logic Control (PLC) is an advantage. • Able to perform 12 hours rotating day and night shift 	<ul style="list-style-type: none"> • Perform troubleshooting and repair of equipment related failure to minimize downtime. • Schedule and perform periodic equipment preventive maintenance. • Work with Engineers to troubleshoot process related issues relating to equipment failure. • Perform housekeeping and conformance to safety and cleanroom protocols 	<ul style="list-style-type: none"> • 5 days • 12 hours rotating shift: Day: 8am to 8pm, Night: 8pm to 8am • 10 Tampines Industrial Ave 5
Engineering Assistant Technician (Lab)	<ul style="list-style-type: none"> • Diploma in Physics, Material Science, or equivalent Engineering field • Preferably with 2 years working experience in laboratory or other designations in semiconductor industry. • Reasonably proficient with Microsoft Office (Words, Excel) • Experience handling SEM/EDX, SRP a plus • Able to support overtime or shiftwork as assigned. • Working Hours: <ul style="list-style-type: none"> • 12-hour rotational shift • 8.00am to 8.00pm / 8.00pm to 8.00am. • 15 working days in a month 	<ul style="list-style-type: none"> • Operate laboratory equipment for Product Failure Analysis, Physical Characterization, and Quality Control • Ensure the quality of laboratory tools by SPC monitoring and IMTE calibration. • Must be able to follow laboratory procedures and cleanroom protocol. • Support to fulfill measurements cycle time and perform calibration in a timely manner. • Operate laboratory equipment based on SOP. • Maintain good housekeeping. • Participate in special projects as assigned by supervisors 	<ul style="list-style-type: none"> • 5 days • 12 hours rotating shift: Day: 8am to 8pm, Night: 8pm to 8am • 10 Tampines Industrial Ave 5

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineering Assistant Technician (Quality Assurance-Cofc)	<ul style="list-style-type: none"> • Engineering or technical Diploma • Preferably with 2 years of relevant experience • Good level of PC skills (Microsoft applications) • Good analysis skills and can work independently 	<ul style="list-style-type: none"> • Resolve daily CofC / Q-stock issues to enable sufficient wafers quantity for shipment. • Troubleshoot and maintain the existing CofC / Q-stock system to ensure closure of inspection lot to meet timely delivery. • Assist in the generation of data for internal quality reports and external customer capability reports. • Check CofC data integrity and ensure successful uploading of CofC to customers' website, where applicable • Assist QA Engineer and Manager with continuous improvement activities. 	<ul style="list-style-type: none"> • 5 days • Office Hour: Mondays to Fridays, 8:00am - 5:30pm • 10 Tampines Industrial Ave 5
Equipment Engineer	<ul style="list-style-type: none"> • Bachelor of Electrical/ Electronics/ Mechanical/ Mechatronic Engineering • A Diploma in Engineering with at least 3 years of equipment maintenance experience will be considered. • At least 2 years' experience in Semiconductor Industry • Willing to commit for overtime when required 	<ul style="list-style-type: none"> • Perform equipment installation, tool improvement activities, maintenance, alarm compilation of equipment. • repair and troubleshooting of equipment to minimize downtime. • Identify equipment failures, pareto of issues and weak point analysis for improvement. • Drive continuous improvement program, cost reduction, yield & OEE improvement. • Generate technical reports of the equipment 	<ul style="list-style-type: none"> • 5 days • Office Hour: Mondays to Fridays, 8:00am - 5:30pm • 10 Tampines Industrial Ave 5
Facilities Engineer (Electrical)	<ul style="list-style-type: none"> • Degree in Electrical Engineering or equivalents • Minimum 2 years of experience • Experience in operation and maintenance of Transformers, LV, MV switch boards, Motors, Frequency converters and power distribution is preferable. • Experience in project installation of electrical distribution is an added advantage. • Able to study protection circuits, single line drawings and control circuits. • Knowledge of UPS systems, low voltage systems like CCTV, PA, and network systems 	<ul style="list-style-type: none"> • Responsible for operation and maintenance of electrical systems • Monitor continuous performance and ensure high uptime. • Coordinate new equipment installation project. • Troubleshooting of system abnormalities and providing technical solution. • Initiate continuous improvement projects. • Manage external contractor and vendors and maintaining safety standards 	<ul style="list-style-type: none"> • 5 days • Office Hour: Mondays to Fridays, 8:00am - 5:30pm • 10 Tampines Industrial Ave 5
Facilities Technician - (Mechanical)	<ul style="list-style-type: none"> • NITEC or Diploma in mechanical or electrical • Minimum 2 years' experience in manufacturing industries • Familiar with cleanroom operation and general facilities systems preferred 	<ul style="list-style-type: none"> • Carry out maintenance activities for facilities systems including cooling / heating, compressed air, vacuum systems, cleanroom, and non-cleanroom ACMV system and equipment, etc. 	<ul style="list-style-type: none"> • 5 days • Office Hour: Mondays to Fridays, 8:00am - 5:30pm

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Support engineers for operational support, troubleshooting and problem solving. • Follow up and coordinate internal and external activities when required. 	<ul style="list-style-type: none"> • 10 Tampines Industrial Ave 5
IT Engineer (Fab Support)	<ul style="list-style-type: none"> • Degree in Computer Science, Computer Engineering, or related fields • Diploma in Computer Science, Engineering, or equivalent fields with at least 2 years of working experience in Equipment Manager automation solutions • Experience in Java development, SEMI Equipment Communication Standard (SECS), Oracle SQL and/or Tibco is a plus. • Successful candidate will have opportunity to work in our new facility and to be trained and worked overseas for a period 	<ul style="list-style-type: none"> • Design, develop, maintain and continuous improvements of assigned Computer Integrated Manufacturing (CIM) applications and components. • Provide 24/7 Levels 2 & 3 support for the proper operation of Production lines. • Gather requirements, design, develop and deploy new versions of CIM applications especially Equipment Manager automation solutions. • Documentation of requirements and coordination of enhancements in the assigned area • Plan, coordinate and conduct training for assigned applications. • Work with the other IT teams to achieve the common goal of better system response time and system availability. • Work with other departments for productivity enhancements, error / cost reductions and other improvement projects 	<ul style="list-style-type: none"> • 5 days • Office Hour: Mondays to Fridays, 8:00am - 5:30pm • 10 Tampines Industrial Ave 5
Manufacturing Engineer	<ul style="list-style-type: none"> • Diploma/Degree in Engineering/Science/Product ion/IT • Preferably experienced in high-tech, high-vol manufacturing environment • Good leadership and communication skills • Willing to work 12-hour shifts (day or night) 	<ul style="list-style-type: none"> • Lead a team of line leaders and operators to meet daily production output, quality, productivity, and yield. • Conduct daily pass-down meetings and escalate line issues if any. • Oversee manpower/overtime and consumables planning. • Ensure manufacturing and safety procedures are being followed. • Conduct training/coaching to leaders & operators to improve performance. • Implement ideas and improvement activities to prevent human errors. • Ensure good discipline and housekeeping in the line. • Coordinate with other departments to support projects, evaluations, and preventive maintenance activities in the fab 	<ul style="list-style-type: none"> • 5 days • 12 hours rotating shift: Day: 8am to 8pm, Night: 8pm to 8am • 10 Tampines Industrial Ave 5
SPC Engineer	<ul style="list-style-type: none"> • Bachelor's degree in engineering, Statistics • Experience in implementation of SPC in semiconductor environment, preferable. 	<ul style="list-style-type: none"> • Installation of SPC system for attributive and variable product and process parameters in cooperation with the process / equipment owners as well as SPC colleagues from SAG and SCO. 	<ul style="list-style-type: none"> • 5 days • Office Hour: Mondays to Fridays, 8:00am - 5:30pm

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Knowledge of statistical techniques • Knowledge of statistical tools • Knowledge of Quality Management Systems (ISO 9001, IATF 16949) 	<ul style="list-style-type: none"> • Apply Copy Exactly-Siltronic guidelines where possible. • SPC for measurement equipment: Definition of the procedures for the generation of SPC standards and corrective actions in case of out-of-control situations of the measurement equipment. • Calculation and regular update of process and measurement equipment control limits. • Monitor the product out-of-control trends through product monitoring control charts and follow up with Technology and/or Operations for corrective actions. • Training in SPC-methodology for operators, supervisors, and engineers. • Definition of corrective actions when data run out of control limits together with Technology. • Regular verification of SPC effectiveness via audit and analysis of process capabilities, process stability. • Generation of control chart layouts, SPC procedures, SPC training documents. • Ongoing interpretation of actual data and critical check of necessity of the control chart. • Conduct regular SPC reviews with the Fab personnel. • Presentation of the SPC systems during customer visits/ audits. • Contributions to other quality management activities such as error management, customer complaint handling. • Authority for SPC guidelines and procedures. 	<ul style="list-style-type: none"> • 10 Tampines Industrial Ave 5

18. Sinopec Lubricant (Singapore)

China Petroleum & Chemical Corporation (hereinafter called “Sinopec Corp.” or “the Company”) is an integrated energy and chemical Company with principal businesses of exploration, production and trading of petroleum and natural gas, refining and sales of petroleum products as well as production and sales of chemical products. Sinopec ranked 5th in the Fortune Global 500 in the year 2021. The Company’s major chemical products include ethylene, synthetic resins, monomers and polymers for synthetic fibers, synthetic fiber, and synthetic rubbers. Sinopec Lubricant is the only manufacturing plant of Sinopec Corp. outside China. With our plant in Tuas manufacturing lubricant and grease, we are inviting highly motivated and competent individuals to join us.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Automation Engineer	<ul style="list-style-type: none"> • Able to work well independently as well as in a team. 	<ul style="list-style-type: none"> • Handle all auto control related jobs, (e.g., PLC, DCS and SCADA) • Perform routine functional inspection, trouble shooting, repair and preventive maintenance. • Establishing accounting and technology archives, write and revise related safety procedures. • Handle maintenance contractors, quotes, register and update contract management system. • Prepare and maintain spare parts ledger, dynamic updates, account was consistent. • Handle IT related jobs. • Complete temporary work assigned by supervisor / management 	<ul style="list-style-type: none"> • 5 days • 40 hours per week • 150 Tuas South Ave 5
Executive (Procurement)	<ul style="list-style-type: none"> • Able to work well independently as well as in a team. 	<ul style="list-style-type: none"> • Carrying out all procurement processes including generating of Purchase Orders and Contracts • Sourcing of products • Plan and manage inventory level of stocks. • Manage product allocation within the group. • Monitor supplier's performance on quality, cost, and delivery • Build and maintain good relationship with current and new suppliers B5 	<ul style="list-style-type: none"> • 5 days • 40 hours per week • 150 Tuas South Ave 5
Executive (Sales Support)	<ul style="list-style-type: none"> • Able to work well independently as well as in a team. 	<ul style="list-style-type: none"> • Responsible for the preparation of sales contract and shipping documents. • Responsible for order processing and coordinate shipment delivery. • Data entry, filing and other general admin duties. • generate sales and other reports. • Need to liaise with Sales teams in various countries on sales / orders processing. • Any other assignment as directed by immediate supervisor. • Candidate must possess at least a Diploma in any field. • Required language(s): Mandarin, English (to liaise with Mandarin speaking associates) • At least 1 year(s) of working experience in a related field is required for this position. • Required Skill(s): MS office and SAP. • Preferably Junior Executive specialized in Customer Service or equivalent. 	<ul style="list-style-type: none"> • 5 days • 40 hours per week • 150 Tuas South Ave 5

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
IT Administrator	<ul style="list-style-type: none"> • Able to work well independently as well as in a team. 	<ul style="list-style-type: none"> • Responsible for daily IT operations and end-user desktop support • Manage related IT assets inventory control. • Administration, Management supervision of All Servers & Network Infrastructure (hardware, OS, Networks, Inhouse/Non-Inhouse applications, DC related procurement, backup maintaining). • Develop, document & maintain best practices & processes and procedures related to all aspects of IT Infrastructure & Reporting capabilities. • Develop and maintain disaster recovery plans. • Support applications integrated with ERP system (SAP) • Ensure and enforce company's IT security policy. • Any other ad-hoc duties assigned 	<ul style="list-style-type: none"> • 5 days • 40 hours per week • 150 Tuas South Ave 5
Lab Manager	<ul style="list-style-type: none"> • Able to work well independently as well as in a team. 	<ul style="list-style-type: none"> • Developing and implementing quality standards • Developing and implementing quality management systems (QMS). • Organizing internal audit based on QMS standards (such as ISO9001, IATF16949, vda6.3) and supplier audits. • Determining quality metrics, monitoring, and analyzing performance. • Inspecting and testing products, raw materials, and processes to ensure quality specifications are met. • Collaborating with different departments to develop and implement controls and improvements. • Ensuring that workflows, processes, and products comply with QMS requirements and customers' expectations. • Investigating and troubleshooting product or production issues. • Developing corrective actions, solutions, and improvements. • Reviewing codes, specifications, and processes. • Formulation and Process Optimization 	<ul style="list-style-type: none"> • 5 days • 40 hours per week • 150 Tuas South Ave 5
Production Technician	<ul style="list-style-type: none"> • Able to work well independently as well as in a team. 	<ul style="list-style-type: none"> • Start up and shut down processing equipment. • Prepare and assemble materials. • Set up and operate production equipment in accordance with current good manufacturing practices and standard operating procedures. • Monitor and adjust production processes or equipment for quality and productivity. 	<ul style="list-style-type: none"> • 5 days • 40 hours per week • 150 Tuas South Ave 5
QA Engineer	<ul style="list-style-type: none"> • Able to work well independently as well as in a team. 	<ul style="list-style-type: none"> • Developing and implementing quality standards. • Developing and implementing quality management systems (QMS). • Organizing internal audit based on QMS standards (such as ISO9001, IATF16949, vda6.3) and supplier audits. 	<ul style="list-style-type: none"> • 5 days • 40 hours per week • 150 Tuas South Ave 5

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none">• Determining quality metrics, monitoring, and analyzing performance.• Inspecting and testing products, raw materials, and processes to ensure quality specifications are met.• Collaborating with different departments to develop and implement controls and improvements.• Ensuring that workflows, processes, and products comply with QMS requirements and customers' expectations.• Investigating and troubleshooting product or production issues.• Developing corrective actions, solutions, and improvements.• Reviewing codes, specifications, and processes.• Formulation and Process Optimization	

19. VDL Enabling Technologies Group

VDL ETG Singapore a subsidiary of VDL Group, with its headquarters in The Netherlands. Established in 1970 as a manufacturer of machine parts and assemblies for its then-parent company. Today, we are a world-class capital equipment contract manufacturing company that is operating worldwide. We provide our customers in the semiconductor and LED equipment industries with innovative and unique technological solutions and logistical services. We are seeking dynamic and like-minded individuals to join us. Advance the world of engineering possibilities, realize your potential with us here at VDL Enabling Technologies Group!

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Associate Engineer, Product Data Control	<ul style="list-style-type: none"> • Degree/Diploma in Engineering/Science • Minimum 2 years of relevant experience • Knowledge of ERP system • Knowledge in Microsoft Excel and Macro will be advantageous 	<ul style="list-style-type: none"> • You will be responsible for checking the correctness and completeness of product packages, such as Technical Product Data (TPD) and Bill of Materials (BOM), from customers. • You will create and control item part numbers and BOM in BaaN ERP system, as well as maintain and control the TPD documentation in the Document Management Control system. • You will also create projects in BaaN ERP system, for fulfilment of customer Sales Order. • In addition, you will analyze the impact of Engineering Change Orders (ECOs) and/or • configuration changes, in BaaN ERP, and implement and co-ordinate the changes, with various departments, such as planner, purchaser, production and Sales & Program Department. 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim
Associate Engineer, Quality (With experience in CMM)	<ul style="list-style-type: none"> • Higher Nitec in Mechanical, Mechatronics, Precision Engineering, or any other relevant Engineering qualification or equivalent. • Minimum 2 years of Quality Assurance or related metrology lab experience in a manufacturing industry. • Able to interpret and understand technical drawings and GD&T Standards. • Experience in metrology equipment such as the CMM. Vernier Caliper, Micrometer, Height Gauge is an added advantage. • Experience in Minitab is an added advantage. 	<ul style="list-style-type: none"> • You will be responsible to perform measurement using metrology equipment such as the CMM, Vernier Caliper, Micrometer, Height Gauge and develop CMM programming for measurement automation; record inspection results; update, monitor & analyze statistical process control (SPC) to ensure a stable manufacturing process. • You are also required to prepare and issue a non-conformance report when non-conforming parts are detected. 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim
Business Intelligence Engineer	<ul style="list-style-type: none"> • Degree in Engineering, Logistics or Computer Science • Minimum of 2 years relevant experience. • Good working experience in the use of BaaN or other ERP system (SAP, Oracle EBS), preferably in a manufacturing environment 	<ul style="list-style-type: none"> • You are responsible for creating and managing Business Intelligence (BI) and analytics solutions that turn data into knowledge, to provide visibility and facilitate decision-making. • You are also required to support the Organization on efficiency improvement in operations and 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Programming knowledge in Visual Basic or other 4GL language • Good working knowledge on data analysis • Write Java script and Java Programming • Write VBA and SQL - Proficiency in Microsoft Office applications. • Administer and develop solutions using SharePoint 	<p>processes, through software and existing/new technology.</p> <ul style="list-style-type: none"> • You must also be able to perform software programming and interface with existing ERP systems and databases. • Develop process automation tools to standardize and improve efficiency of the various workflow/processes in the organization. • Understand the requirements of each department and develop BI tools such as reports, dashboards and/or systems for the various process owners and management, to meet business needs. • Create user guides and documentation for the various BI and process automation tools, to ensure usability and maintainability. • Develop/source and implement new technologies for more efficient and secure business processes. • Lead, coordinate and evaluate with the various departments, to implement special IT/software related projects identified. 	
Commodity Specialist	<ul style="list-style-type: none"> • Minimum Educational Qualification: Degree • At least 3 years purchasing/strategic sourcing experience along with 3+ year's relevant operations/supply chain experience. • Advanced systems skills and working knowledge of ERP systems, MS Office, with advanced Excel knowledge. • Must have excellent people, presentation, and communication skills. • Ability to interpret technical document (i.e., schematic/drawings/BOM/specifications) • Strong analytic and problem-solving skills 	<ul style="list-style-type: none"> • Responsible for the strategic sourcing management goals of assigned commodity and implement action items and strategies to ensure that those goals are achieved. • Evaluate supplier core competencies and competitive positioning using industry cost models. • Implement supplier agreements/contracts. • Maintain and develop supplier relationships to meet company goals. • Develop new suppliers and existing suppliers' core competencies to support business requirement 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim
Costing Engineer	<ul style="list-style-type: none"> • Degree or Diploma in Mechanical Engineering • A candidate with BaaN knowledge will be an added advantage. • Enjoy numeric calculation and I am proficient in Excel software. • Excellent communication and interpersonal skills, written and verbal English. 	<ul style="list-style-type: none"> • Engage with Sales & Programs Department on new RFQ and Review customers' data package to ensure sufficient information to kick start RFQ process. • Identify parts and categorized according to manufacturing process (Make/Buy) • Work with the relevant department to drive completion and on time delivery of quotes. 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Good team player, self-driven with ability to interact across multiple disciplines. • Proficiency in Microsoft Office 	<ul style="list-style-type: none"> • Review quoted pricing and evaluate price competitiveness. • Generate budgets to support new quotes 	
Employee Engagement Specialist	<ul style="list-style-type: none"> • Bachelor’s degree and above. • Minimum 4 years of full cycle recruiting experience. • Good track record of driving talent acquisition programs in an in-house environment. • Strong sourcing skills with a track record of implementing innovative and effective strategies for sourcing passive candidates. • A confident communicator, and influence people on various levels within the organization • Possess a self-starter mindset. 	<ul style="list-style-type: none"> • Work closely with business to deeply understand organization structure, responsibilities, strengths/weaknesses, and key business drivers. • With this knowledge, develop the most effective engagement strategies. • Develop and drive engagement interventions with a focus on aligning, engaging, and connecting our employees with the corporate direction and core values. • Drive new programs that employees care about such as wellness, welfare, volunteering. • Support onboarding programs of new hires. • Drive continuous employee feedback through employee engagement/pulse surveys to gain insights and address targeted areas. • Improve the overall employee experience through strong internal communications initiatives. 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim
Engineer, Manufacturing	<ul style="list-style-type: none"> • Diploma/ Degree in Engineering or Engineering Technology; Industrial or Mechanical preferred • Minimum of 3 years of experience in the manufacturing engineering field, preferably in manufacturing assembly environment • Strong leadership and entrepreneurial abilities • Good communication and organizational skills 	<ul style="list-style-type: none"> • You are responsible for completing end-to-end planning and coordination of all the manufacturing processes for a specific project. • Work closely with internal stakeholders regarding manufacturing capabilities, production schedules, and other considerations to ensure that manufacturing can meet cost, quality, and delivery requirements. • Develops, evaluates, and improves manufacturing methods, utilizing knowledge of product design, materials and parts, fabrication processes, tooling and production equipment capabilities, assembly methods, and quality control standards. • Analyzes and plans workforce utilization, space requirements, and workflow, and designs layout of equipment and workspace for maximum efficiency. • Analyze gaps between actual production time compared to standard time and discuss with Process Engineering for a resolution. • Assures product and 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • process quality by designing testing methods; testing finished- product and process capabilities; establishing standards; confirming manufacturing processes and to develop cleanroom control and contamination control protocol and ensure compliance. 	
Engineer, Process (System Integrations)	<ul style="list-style-type: none"> • Diploma/ Degree in Engineering or Engineering Technology; Industrial or Mechanical preferred • Minimum of 3 years of experience in the manufacturing engineering field, preferably in manufacturing assembly environment • Strong leadership and entrepreneurial abilities • Good communication and organizational skills 	<ul style="list-style-type: none"> • Strategic planning and developing cost effective & low-risk manufacturing/assembly process steps/planning from raw material to completion including special processes through Product Quality Plan (PQP)Responsible to manage FA project schedule and ensure the physical product meets spec. and within budgeted cost. • Designs and implements improvements to products, processes, tooling, or documentation which enhance the utility, quality, reliability, or cost-effectiveness, encompassing health and safety in responsibility. • Work with internal & external stake holders to solve engineering issues and implement solutions. • Hands-on and work with the shop to ensure smooth production flow when needed. • Perform related duties as assigned or as the situation dictates. 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim
Engineer, System Support	<ul style="list-style-type: none"> • Bachelor's degree in computer science or equivalent • Minimum 3 years of relevant experience in installing, configuring and troubleshooting IT systems & networks • Basic knowledge in SQL database management and backup • Solid networking knowledge (OSI network layers, TCP/IP) • Strong security focus and excellent communications skills • Independent and self-motivated 	<ul style="list-style-type: none"> • Maintain and update all information technology (IT) systems, devices, and peripherals, within the company to ensure stable and reliable performance. • Trouble-shoot and resolve all IT-related technical issues and prevent re-occurrences. • Performing installation, maintenance and support of system software/hardware and user support at on-site and remote support • Ensure security and proper access control of all IT systems, networks, and data, so that they are free from malware, spyware, hacking, illegal software, and unauthorized access. • Research and benchmark new developments in the IT industry and propose improvements to business processes to save costs and drive for better efficiency and productivity. • Source, communicate and manage external parties or service providers that provide service support and maintenance to operational IT matters 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Equipment Assembly Specialist (1 year contract - renewable)	<ul style="list-style-type: none"> • Nitec/Higher Nitec/Diploma in Mechanical Engineering/Electrical Engineering/Mechatronic Engineering or equivalent course • Preferably with Workplace safety & health in Metal work certification • Knowledge of assembly drawing. • Must be able to commit to 12-hour shift work 	<ul style="list-style-type: none"> • The role will be responsible for performing equipment assembly according to assembly drawings that are able to meet customers' requirements and specifications. • Perform basic & advanced machine electrical wiring works. • Assemble electrical or electronic systems or support structures and install components, units, subassemblies, wiring, or assembly. • Perform assembly per assembly drawing, Bill of Material, Electrical and Pneumatic control diagram. • Perform alignment, test, process inspection, integration, and product release procedures. • Inspect wiring installations, assemblies, and circuits. • Perform reporting in shop floor control system. • To ensure quality, efficiency, and delivery performance. • Perform periodical calibration and maintenance for assembly tools. • Handling quality and shipment documents. • Participate in programs for improvement. • Practice work safety and good 5S housekeeping. 	<ul style="list-style-type: none"> • 4 days • 12 hours per week • 259 Jln. Ahmad Ibrahim
Procurement Officer	<ul style="list-style-type: none"> • Bachelor's Degree or Diploma in Mechanical/Electrical/Electronic Engineering • Minimum 2 years of relevant experience in a high-mix, low-volume environment, or semiconductor industry • Strong knowledge of Purchasing, Sourcing, and managing global suppliers with good negotiation skills • Effective communication (oral and written) skills including problem-solving, prioritizing, and interpersonal relationship building. • Ability to work effectively as a team player, across operation and project teams, and independently in a fast-paced environment. • Proficiency in Microsoft Office 	<ul style="list-style-type: none"> • You will be responsible for the purchasing and on-time delivery of materials, components, and services to meet the factory's requirements on part deliveries and program deliverables to the company. • This also includes the timely replacement of any rejected parts. • Ensure routine purchasing deliverables are maintained and communicated to internal and external stakeholders promptly. • Set up and manage mitigation plans on non-supply or critical materials. • Pursue purchasing process improvement, tracking technological and supply chain trends in the global market. • Manage supplier relationships and performance in terms of QLTC, participate in supplier performance review and improvement plan to develop suppliers to meet the company's target. 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim
Senior Customer Quality Engineer	<ul style="list-style-type: none"> • Degree in Mechanical/Mechatronics/Electrical/Manufacturing Engineering discipline 	<ul style="list-style-type: none"> • The role is responsible for handling customer quality issues and continuous improvement activities 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • At least 5 years of working experience, 3 years in dealing with customer quality managers or direct customer facing, related to the manufacturing environment, preferably from the semiconductor, semiconductor equipment industry, electronics, or high-tech instrument industry. • Strong knowledge and practice in 8D, SPC, FMEA, 6-sigma methodology (Certified Black/Green Belt) and change management. • Good understanding of first-article inspection requirements and expectations • Excellent leadership and effective communicator with all levels of associates and management • Experience in Minitab is an advantage. • Experienced QMS auditor 	<p>of the Company products and processes.</p> <ul style="list-style-type: none"> • You are required to drive internal departments on quality-related issues to follow up on effective corrective/preventive actions. • You will be liaising with the internal team to support QBR, RMA, IFR, MRB, FAI Review and approval with Supplier and customer, In-Process Audit, FA Launch, 8D, SDR, FPY, tracker processes, and communicate between customer and internal team on Quality related matters. <p>Key areas of responsibilities:</p> <ul style="list-style-type: none"> • Lead and drive customer quality CAB meetings to derive root causes and corrective and preventive actions based on 8D methodology. • Perform ad-hoc visits to customer sites to facilitate investigation and improvement proposal. • Develop, drive, and lead the improvement of manufacturing systems and processes to meet and exceed customer expectations. • Lead and drive company-wide continuous improvement projects with relevant Organizations • Build and drive customer relationships to improve customer satisfaction. • Perform customer quality performance monitoring and reporting to internal management and customers. • Manage the first article process and submit the report to the customer for approval. • Lead cross-functional team to establish the outgoing inspection checklist for NPI to ensure that the product meets customer requirement. • Analyze customer quality performance to identify trends and improvement opportunities. • Perform manufacturing audit 	<ul style="list-style-type: none"> • 259 Jln. Ahmad Ibrahim
Welding Engineer	<ul style="list-style-type: none"> • Diploma/Degree in Mechanical Engineering/relevant field • At least 3 years' experience on handling welding (TIG/MIG/MAG process) related products/vacuum chamber/frame • Possess expertise in various types of welding and metal joining processes. 	<ul style="list-style-type: none"> • Establish cost effective & low risk manufacturing process steps/planning from raw material to completion including special processes, for parts involving welding such as frames, vacuum welded chambers/parts. • Responsible for managing FA project schedule and ensuring physical product meets specifications, within budgeted cost and committed. 	<ul style="list-style-type: none"> • 5 days • 8.75 hours per week • 259 Jln. Ahmad Ibrahim

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none">• Well verse in the interpretation and qualification process of AWS, ISO welding specifications.• Working experience in the semiconductor industry will be a plus.• Good leadership and communication skills• Able to carry out technical analysis independently	<ul style="list-style-type: none">• Designs and implements improvements to products, processes, tooling, or documentation which enhance the utility, quality, reliability, or cost effectiveness, encompassing health and safety in responsibility.• Work with internal & external parties to solve engineering issues and implement solutions.• Hands on and work with internal stakeholders to ensure smooth production flow when needed	

Back-end Referral

(do email at epme@e2i.com.sg if you wish to apply for these positions)

Advanced Micro Foundry

AMF specializes in customizable prototyping and volume wafer manufacturing services for Silicon Photonics integrated circuits. AMF manufacturing services are the backbone technology to a global customer base in the emerging markets of Data Centers, Telecom, Automotive, Medical, and environmental sensors.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Associate Engineer	<ul style="list-style-type: none"> • Diploma / Higher Nitec (Electrical/Electronic/Mechanical) • Minimum 2 years working experience in electronic production environment - preferably from wafer fab and, with basic equipment & process knowledge and with an eye for detail. • Must be able to work on 12 hours rotating shift. • MS Office literate. • SPC knowledge. 	<ul style="list-style-type: none"> • Carry out equipment PM according to the plant equipment PM schedule. • Respond to breakdowns, diagnose faults, and repair equipment. • Work on improvement projects to assure continuous reliability of production equipment and processes to achieve high equipment productivity and low downtime. • Key-in SPC data for all defined equipment critical parameters • Support all equipment installation and commissioning during plant start-up phase. • Performs other duties as assigned. • Duties will vary according to the project progress and/or the specific goals of the division. 	<ul style="list-style-type: none"> • 3.5 days • 8am - 8pm or 8pm - 8am • Blk 11 Science Park Road
Equipment Engineer	<ul style="list-style-type: none"> • Candidate must possess at least a Diploma in Engineering (Electrical/Electronic), Engineering (Material Science), Engineering (Mechanical) or equivalent. • Minimum 5 years working experience in the field of Equipment Engineering & Maintenance. Hands-on experience in equipment troubleshooting and PM, engineering methods for equipment controls and OEE improvement. • Strong knowledge and experience in parts repair. 	<ul style="list-style-type: none"> • Create Equipment PM checklists, CM checklists and all maintenance related procedures. • Plan & undertake scheduled maintenance. • Respond to breakdowns, diagnose faults, and repair equipment. • Work on improvement projects to assure continuous reliability of production equipment and processes to achieve high equipment productivity and low downtime. • Maintain optimum utilization of equipment and resources and constantly review methods of OEE management to reduce tool downtime and increase equipment throughput. • Liaise with equipment vendors and spare parts suppliers continuously to develop new methods to achieve low-cost maintenance system. • Set-up SPC for equipment critical parameters monitoring and control. 	<ul style="list-style-type: none"> • 5 days • 8:30am - 5:45pm • Blk 11 Science Park Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Formulate with process engineering team on all equipment control procedures. • Incorporate efficient methods of maintaining new equipment or plants and may be involved in the installation and commissioning process. • Write maintenance strategies to help with installation and commissioning guidelines. • Ensure there is continuous cover of the machinery and equipment in case of breakdowns. • Drive the team of Technicians to participate in all continuous improvement projects related to OEE improvement. • Performs other duties as assigned. Duties will vary according to the project progress and/or the specific goals of the division. 	
Manufacturing Operator	<ul style="list-style-type: none"> • Must at least completed vocational training in technical field or Diploma in Engineering (Electrical/Electronic/Mechanical/Electromechanical) or equivalent. • Minimum 1 year working experience in Semiconductors or manufacturing industry preferred. • MS Office literate. • Must be able to work on 12 hours rotating shift. 	<ul style="list-style-type: none"> • Operates machine. • Execute beginning of shift checks as well as pass down information to next shift. • Perform production runs as according to MES (our wafer tracking system) and / or product run sheets and work instructions. • Do SPC & update SQC for machines. • Perform daily autonomous maintenance on machines. • Maintain good housekeeping in the production work areas. • Train and guide new operators/manufacturing specialist. • On operating the process and running the production lots in the process. • On Production protocol and expectation. • Work with Assistance engineer / Process engineer to update process procedure. • Help process engineer to run engineering lot after getting approval from manufacturing engineer. • Trained and become an expert in lithography process. • This person will be the pillar in manufacturing to guide the operators in lithography process. • Any other ad-hoc duties given by the Manufacturing engineers. 	<ul style="list-style-type: none"> • 3.5 days • 8am - 8pm or 8pm - 8am • Blk 11 Science Park Road
Process Engineer	<ul style="list-style-type: none"> • BEng(Electrical/Electronic/Mechanical/Material Sc) or BSc (Physics/Chemistry) 	<ul style="list-style-type: none"> • Develop and optimize semiconductor processes from inception through to start up and certification. 	<ul style="list-style-type: none"> • 5 days • 8:30am - 5:45pm

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Minimum 3 years working experience in the field of process engineering. • Working experience in Semiconductor’s manufacturing industry preferred • New plant start-up experience preferred. • Hands-on experience in setting up process control systems, e.g., SPC. • Must be able to work on 8 hours shift (5 days week: either Sunday-Thursday or Tuesday-Saturday) • Strong project management skills • Strong data analysis and problem-solving skill • Lean Six Sigma Black Belt certification is preferred. 	<ul style="list-style-type: none"> • Assess process issues, interpret data, and propose solutions. • Perform DOEs to continuously reduce process variations and improve process Cpk • Perform daily checks on SPC for critical processes and react to process issues using RCA problem solving methodologies. • Provide process documentation and operating instructions. • Performs other duties as assigned. • Duties will vary according to the project progress and/or the specific goals of the company 	<ul style="list-style-type: none"> • Blk 11 Science Park Road
<p>Research Fellow / Scientist</p>	<ul style="list-style-type: none"> • Ph.D. in Integrated photonics or Electrical / Electronics • Hands-on experience in silicon photonics, especially for photonic circuit design • Hands-on experience in photonic simulation using software such as Lumerical / Rsoft, Electrical simulation using software such as Ansys / Synopsys / Silvaco and Layout drawing. • Preferred experience in high-speed devices (MOD / PD) design / characterization • Experience in fabrication of silicon photonics is a bonus point. • Strong self-motivation and interest on silicon photonics • Strong oral and written communication skills and demonstrated ability to work in a team-oriented environment. • Problem analysis and problem-solving skill 	<ul style="list-style-type: none"> • Project management and execution with target deliverables and schedule. • Fabrication of silicon photonics integrated circuits based on silicon photonics platform. • Independently carry out opto-electronic characterization to verify device / circuit design and performance. • Design / optimize photonic integrated circuits for various applications. • Test result documentation and performance analysis. • Performs other duties as assigned. • Duties will vary according to the project progress and/or the specific goals of the company. • Collaborate with project team members to ensure device meets specification and verify device's performance 	<ul style="list-style-type: none"> • 5 days • 8:30am - 5:45pm • Blk 11 Science Park Road
<p>Senior Equipment Engineer</p>	<ul style="list-style-type: none"> • Candidate must possess at least a Diploma in Engineering (Electrical/Electronic), Engineering (Material Science), Engineering (Mechanical) or equivalent. • Minimum 5 years working experience in the field of 	<ul style="list-style-type: none"> • Create Equipment PM checklists, CM checklists and all maintenance related procedures. • Plan & undertake scheduled maintenance. • Respond to breakdowns, diagnose faults, and repair equipment. • Work on improvement projects to assure continuous reliability of production equipment and 	<ul style="list-style-type: none"> • 5 days • 8:30am - 5:45pm • Blk 11 Science Park Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>Equipment Engineering & Maintenance.</p> <ul style="list-style-type: none"> • Hands-on experience in equipment troubleshooting and PM, engineering methods for equipment controls and OEE improvement. • Strong knowledge and experience in parts repair. 	<p>processes to achieve high equipment productivity and low downtime.</p> <ul style="list-style-type: none"> • Maintain optimum utilization of equipment and resources and constantly review methods of OEE management to reduce tool downtime and increase equipment throughput. • Liaise with equipment vendors and spare parts suppliers continuously to develop new methods to achieve low-cost maintenance system. • Set-up SPC for equipment critical parameters monitoring and control. • Formulate with process engineering team on all equipment control procedures. • Incorporate efficient methods of maintaining new equipment or plants and may be involved in the installation and commissioning process. • Write maintenance strategies to help with installation and commissioning guidelines. • Ensure there is continuous cover of the machinery and equipment in case of breakdowns. • Drive the team of Technicians to participate in all continuous improvement projects related to OEE improvement. • Performs other duties as assigned. Duties will vary according to the project progress and/or the specific goals of the division. 	
<p>Technology Development Engineer/Senior Engineer</p>	<ul style="list-style-type: none"> • Minimum Diploma in Electrical and Electronics or BEng (Electrical/Electronic/Mechanical/Material Sc) or BSc (Physics/Chemistry) and above • Preferred 2 years of hands-on experience in semiconductor fabrication process and integration. • Strong self-motivation and interest on MEMS • Strong oral and written communication skills and demonstrated ability to work in a team-oriented environment. • Problem analysis and problem-solving skill • Experience in MEMS will be an advantage 	<ul style="list-style-type: none"> • Fabricate and integrate opto-electronics process development by following process documentation and operating instructions. • Performs other duties as assigned. • Duties will vary according to the project progress and/or the specific goals of the company. • Independently carry out tests to determine device design and performance. • Collaborate with project team members to ensure device meets specification and verify device's performance. • Test result documentation and performance analysis 	<ul style="list-style-type: none"> • 5 days • 8:30am - 5:45pm • Blk 11 Science Park Road